

# WINTER SPRINGS

POLICE DEPARTMENT

ANNUAL



REPORT

# 2013

KEVIN P. BRUNELLE- CHIEF OF POLICE

# TABLE OF CONTENTS

## OFFICE OF THE CHIEF OF POLICE— 3

DISTRIBUTION OF FULL-TIME PERSONNEL— 4

2013 UNIFORM CRIME REPORT STATISTICS— 7

## OPERATIONS BUREAU— 10

PATROL DIVISION— 11

OPERATIONS SUPPORT DIVISION— 12

COMMUNITY SERVICES DIVISION— 13

TRAINING DIVISION— 14

SWAT— 15

CITIZENS ON PATROL/VOLUNTEERS IN POLICING— 16

## CRIMINAL INVESTIGATIONS BUREAU— 17

STREET CRIMES UNIT— 19

TECHNICAL SERVICES DIVISION— 20

## SUPPORT SERVICES BUREAU— 21

CODE ENFORCEMENT DIVISION— 22

COMMUNICATIONS DIVISION— 24

INFORMATION SERVICES DIVISION— 25

## ADMINISTRATIVE SERVICES BUREAU— 26

ACCREDITATION— 27

## INTERNAL AFFAIRS UNIT— 28

USE OF DEFENSIVE ACTION REVIEW— 28

## AWARDS AND COMMENDATIONS— 29

# Office of the Chief of Police

On behalf of the men and women of the Winter Springs Police Department, I am pleased to share our 2013 Annual Report with you. I would like to express my gratitude to each and every one of our employees who helped make 2013 an exceptional year for the police department and community we serve. Their dedication, determination, and drive to succeed helped make these accomplishments possible. The goal of the police department remains constant— reduce the fear of crime and work cooperatively with our community as a team to make this city the safest in Central Florida.



The Winter Springs Police Department continues to be recognized as a leader in policing strategies by implementing new, innovative ways to combat crime and forge a strong working relationship with our residents and commercial business partners. Together, our team works toward one goal— safety and security. We will not stop looking for new ways to stay ahead of the criminals and those who try to victimize our community.

Our objective is to continue policing smarter, making the most of our resources, and to be assisted by technology to deliver the best possible service. It is imperative that we maximize technology in determining the best use of these resources and deploy them where criminal activity is occurring.

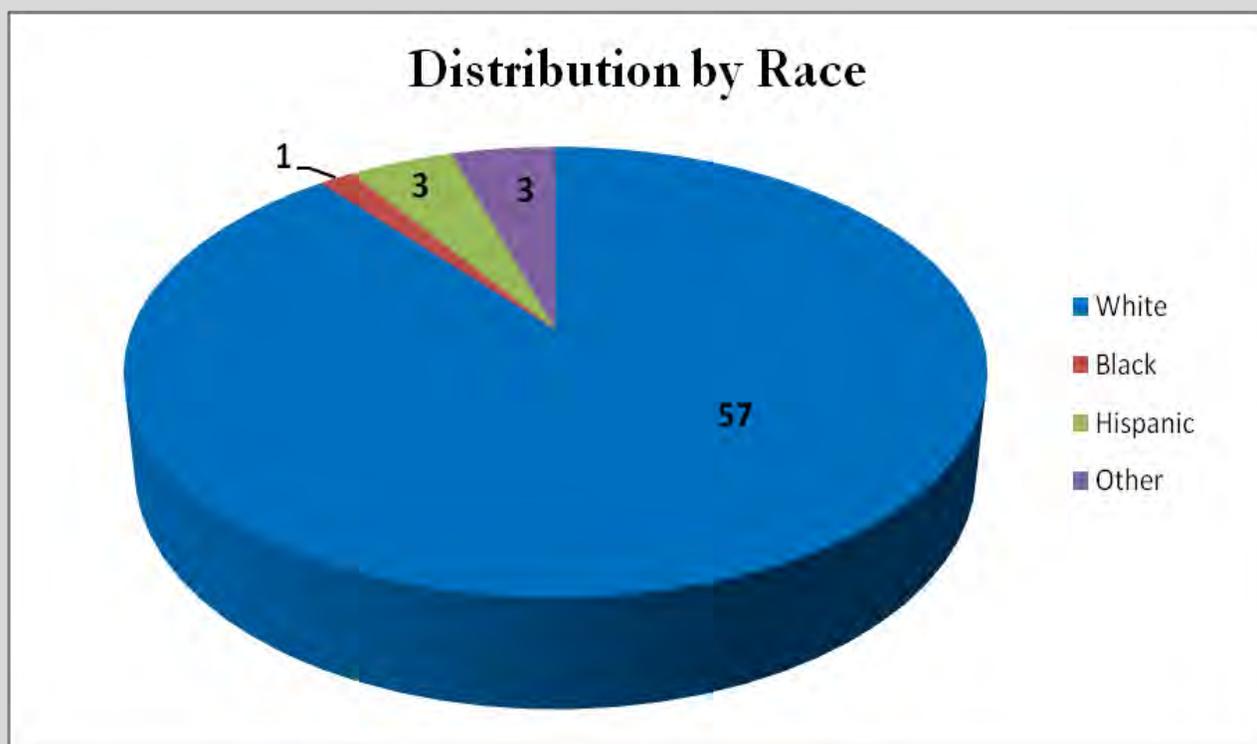
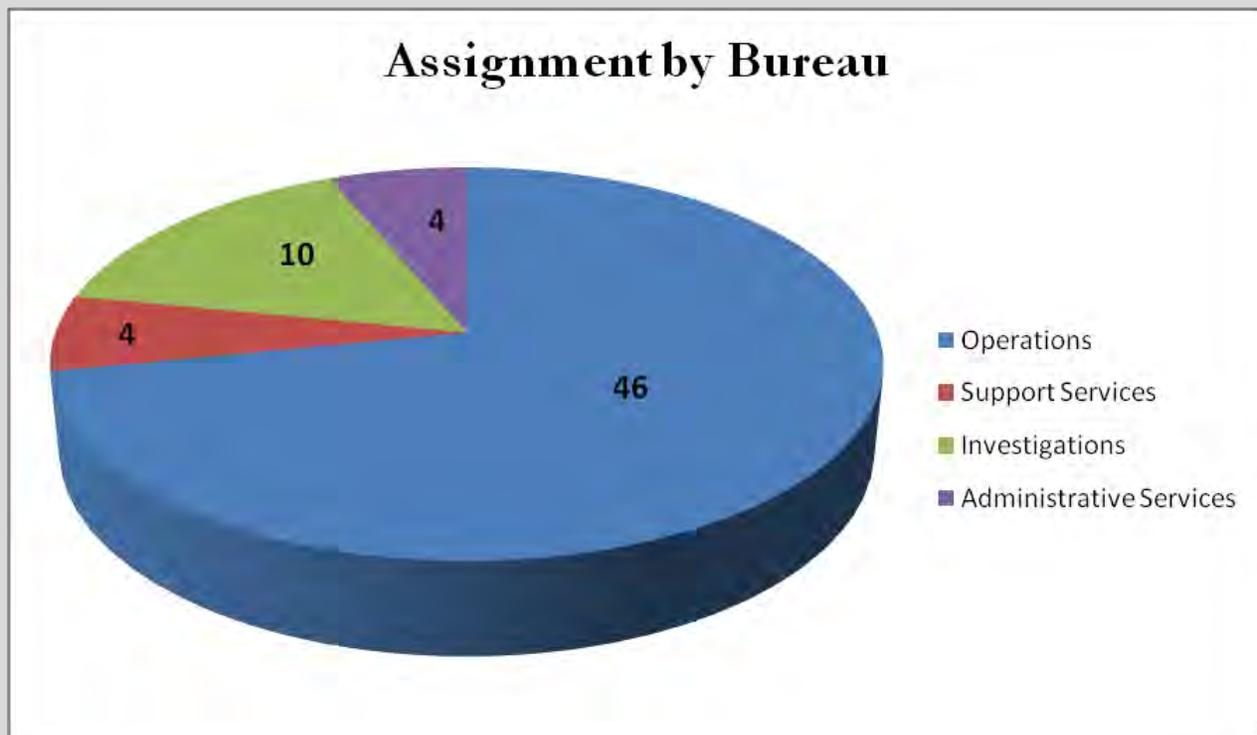
Our goal is and always will be making Winter Springs the safest city in Central Florida and the nation. All of the members of the Police Department take their responsibility seriously and provide our community with a safe environment for their families. With continued support from community members, we will continue to face and overcome the challenges ahead.

A handwritten signature in black ink that reads "Kevin P. Brunelle". The signature is written in a cursive, flowing style.

**Kevin P. Brunelle**  
Chief of Police

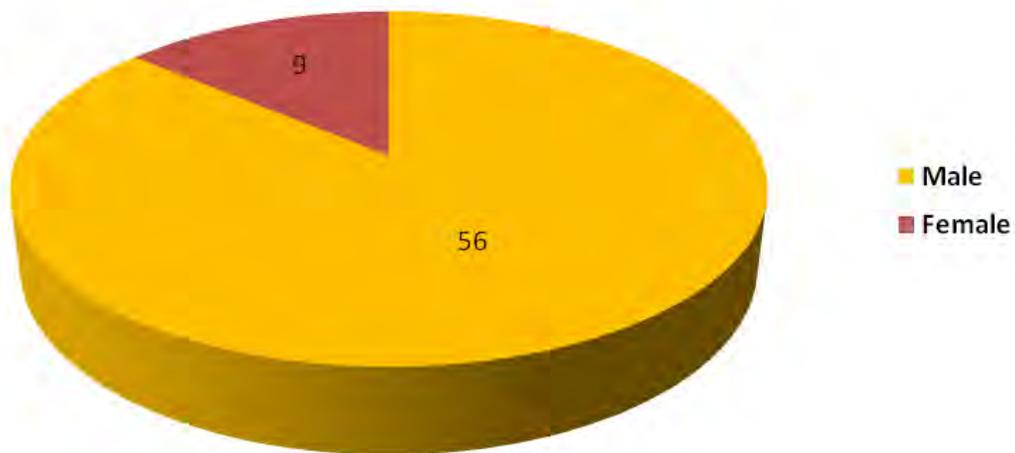


# DISTRIBUTION OF POLICE OFFICERS— FULL TIME

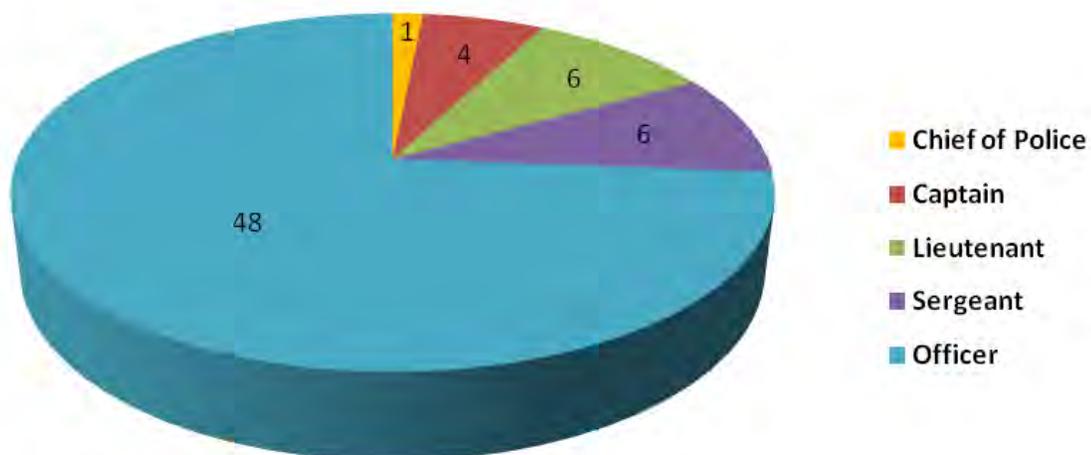


# DISTRIBUTION OF POLICE OFFICERS— FULL TIME

## Distribution by Gender



## Distribution by Rank



**T**he City of Winter Springs is located in Central Florida ten minutes north of Orlando and is approximately fourteen square miles. Our resident population is approximately 35,000 with thousands more transient visitors and those who make Winter Springs the base for their businesses commuting here daily. Winter Springs is described as a “bedroom community” since our composition is over 95% residentially based, however, the city has taken great strides to develop our commercial base to accommodate the growth and financial health of the city. Through a tireless coordinated effort working with our community, the City of Winter Springs has been named one of the most desirable cities in which to live and work.



# WINTER SPRINGS CITY HALL



# Crime in the City of Winter Springs

As taken from FBI.gov., The Uniform Crime Reporting (UCR) Program divides offenses into two groups, **Part I** and **Part II** crimes. Each month, participating law enforcement agencies submit information on the number of **Part I** offenses that become known to them; those offenses cleared by arrest or exceptional means; and the age, sex, and race of persons arrested for each of the offenses.

The UCR Program collects data about **Part I** offenses in order to measure the level and scope of crime occurring throughout the Nation. The program's founders chose these offenses because they are serious crimes, they occur with regularity in all areas of the country, and they are likely to be reported to police. The **Part I** offenses are:

**Criminal homicide**—a.) Murder and non-negligent manslaughter: the willful (non-negligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths are excluded. The program classifies justifiable homicides separately and limits the definition to: (1) the killing of a felon by a law enforcement officer in the line of duty; or (2) the killing of a felon, during the commission of a felony, by a private citizen. b.) Manslaughter by negligence: the killing of another person through gross negligence. Deaths of persons due to their own negligence, accidental deaths not resulting from gross negligence, and traffic fatalities are not included in the category Manslaughter by Negligence.

**Forcible rape**—The carnal knowledge of a victim forcibly and against their will. Rapes by force and attempts or assaults to rape, regardless of the age of the victim, are included. Statutory offenses are excluded.

**Robbery**—The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault**—An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded.

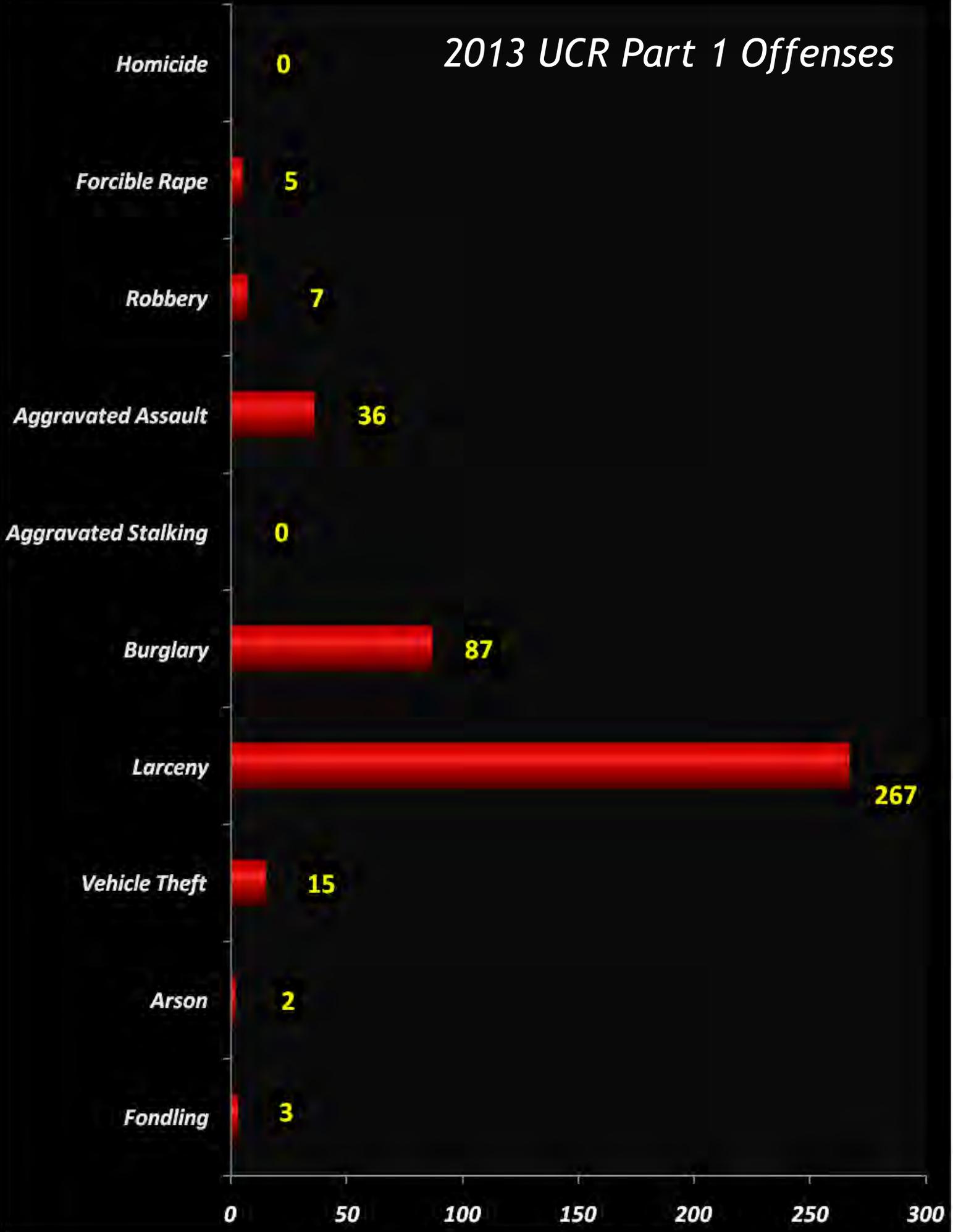
**Burglary** —The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included.

**Larceny/Theft (except motor vehicle theft)**—The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Examples are thefts of bicycles, motor vehicle parts and accessories, shoplifting, pocket-picking, or the stealing of any property or article that is not taken by force and violence or by fraud. Attempted larcenies are included. Embezzlement, confidence games, forgery, check fraud, etc., are excluded.

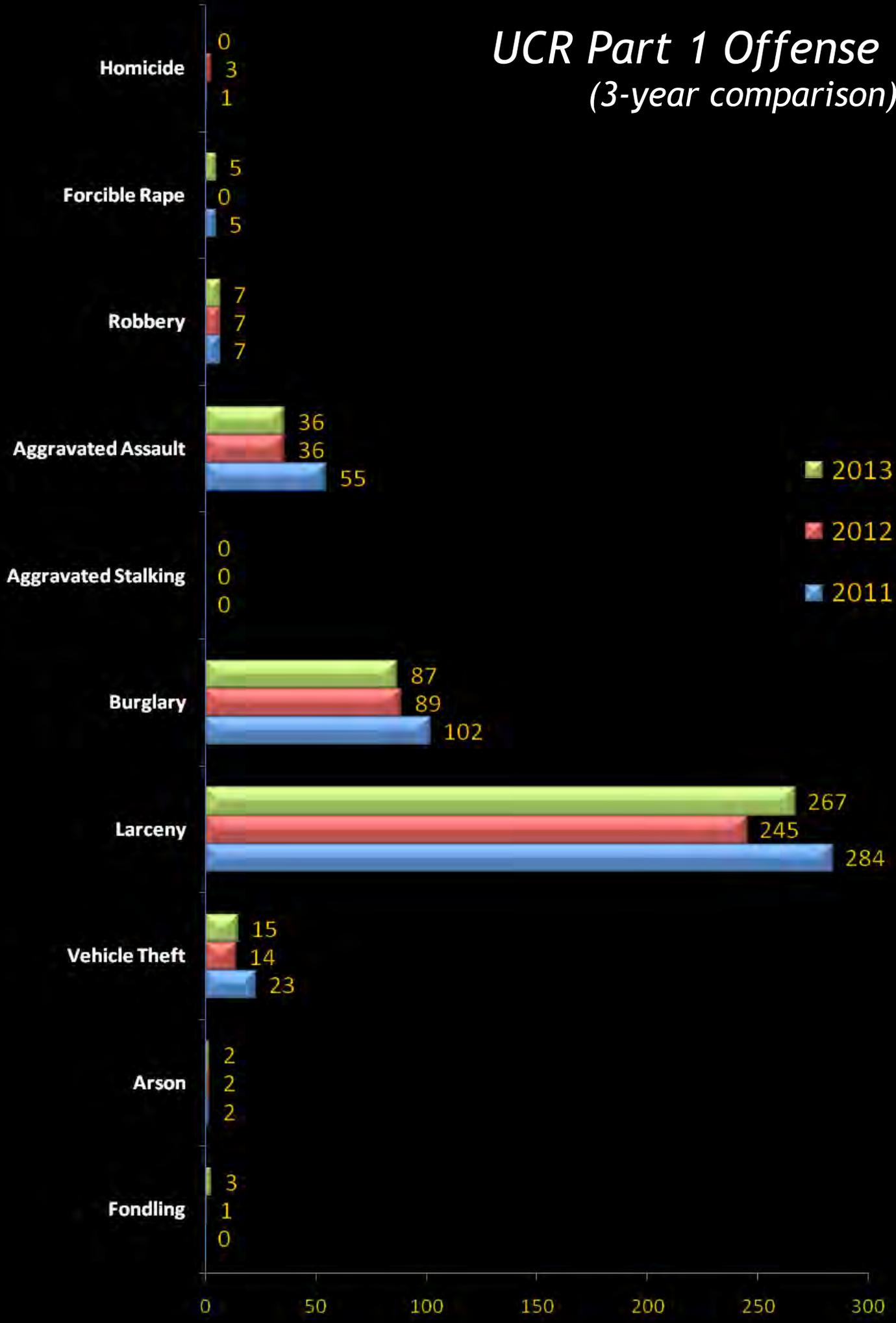
**Motor vehicle theft**—The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on land surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category.

**Arson**—Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

# 2013 UCR Part 1 Offenses



# UCR Part 1 Offense Total (3-year comparison)



The Operations Bureau of the Police Department is the largest and has several components: Patrol Division, Operations Support Division, K-9, School Resource Officers, Reserve Officers, Training, Community Services, and our civilian volunteer programs which include the Citizens On Patrol and Volunteers In Policing programs.

The Patrol Division has four squads of officers who are responsible for the maintenance of order and the enforcement of laws and ordinances within the city limits. Officers handle calls for service, provide guidance and direction to citizens and visitors to the city, enforce traffic laws, and conduct proactive residential and commercial patrols to deter crime. Patrol officers also work in conjunction with members of all of the other bureaus and divisions to more efficiently handle problems they or the public encounter. Officers assigned to Patrol are the most visible to the public, as they work in marked police vehicles and can be seen at all hours of the day.

The Operations Support Division is composed of officers who conduct high-visibility enforcement of the traffic laws of the State of Florida. The primary function of these officers is to gain voluntary compliance from the public to traffic laws through education programs and community awareness programs, as well as enforcement. Operations Support Division officers participate in several community-based safety programs such as the Community Traffic Safety Team (CTST) and the Safe Kids initiative through car seat safety programs and awareness.

School Resource Officers (SRO) are responsible for the day to day management of police services within the school campuses they are assigned and assisting the school administrative staff as required. Officers assigned to a school handle criminal and other types of cases, internal complaints, and refer students for services. There are two SROs in the police department servicing Winter Springs High School and Indian Trails Middle School.

The Operations Bureau also has two officers assigned to handle full-service narcotics detection and apprehension K-9 teams. Together, these teams have seized illicit drugs and brought felony suspects to justice who fled from crime scenes.

**The Training Division monitors the needs of all of the department's members and tracks classes and hours of training received for our members. All administrative functions of this component are handled within the division and routed through the Operations Bureau Commander.**



# Operations Bureau

# PATROL DIVISION

The Patrol Division has four squads of officers who are responsible for the maintenance of order and the enforcement of laws and ordinances within the city limits. Officers handle calls for service, provide guidance and direction to citizens and visitors to the city, enforce traffic laws and conduct proactive residential and commercial patrols to deter crime. Patrol officers also work in conjunction with members of all of the other bureaus to more efficiently handle problems they or the public encounter. Officers assigned to Patrol are the most visible to the public as they work in marked police vehicles and can be seen at all hours of the day.

There are four patrol squads supervised by a sergeant. Two lieutenant watch commanders oversee the patrol squads. Officers are assigned to patrol the city each hour of every day to ensure the safety of our community. Our officers are dedicated men and women who are passionate about their function and go beyond their call of duty each day for the community they serve.

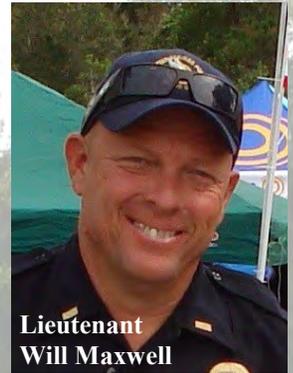


Lieutenant  
Ron Cox



Lieutenant  
Robin Ashby

# Operations Support Division



Lieutenant  
Will Maxwell

The Winter Springs Police Department's **Traffic Unit** serves our community by providing high visibility traffic enforcement to help keep the roadways of our city safe. Officers assigned to this function use both unmarked vehicles and motorcycles during their duty hours.

Officers assigned to the Traffic Unit are highly trained in traffic crash investigation, traffic homicide investigations, accident reconstruction, and crashes involving motorcycles and other special vehicles. This unit is fully equipped and capable of investigating any traffic incident we may encounter.

In addition to the primary functions of responding to traffic crashes and the enforcement of traffic laws, officers assigned to this unit assist with city special events, parades, safety campaigns, **"Safe Kids" child seat education** and fittings for parents and families, and participation in the Community Traffic Safety Team meetings. Traffic Unit officers alone worked over 240 crashes during 2013.

The Winter Springs Police Department also serves our community through the use of two full-service K-9 teams. These officers and their canine partners are called upon to detect narcotics, apprehend felons, search for lost or missing people, and to serve as ambassadors for the department during public gatherings and functions. These animals serve with loyalty and dedication to help make our community safe and are trusted, valued officers of this agency. Our K-9 Units deployed 81 times last year and were credited with 40 criminal apprehensions.



Pictured: Cpl. Kevin Crager (L) and Cpl. Robert Fugate with K-9s Vader and Satchi  
Background: Cpl. Michelle Angeloff navigates a training course.

# COMMUNITY SERVICES DIVISION

The Winter Springs Police Department embraces the ideals of quality customer service and partnerships with our community members. To that endeavor, officers assigned to the Community Services Division work with officers assigned to all sections of the agency to find ways to expand our service level and implement new ways to educate members of the public on crime prevention, personal and home security, and programs designed to benefit our children and seniors.



Cpl.  
Justin Cavanagh



Cpl.  
Kevin Chaulk

Programs such as our Lock Box and R.U.O.K. initiatives are offered to anyone who qualifies for these services free of charge. Members of this division also participate in our annual Shop with a Cop program, movie nights, the monthly Citizens Advisory Committee meetings and serve as advisors for our police explorer post. The police department also serves as a year-round drop off point for



anyone wishing to dispose of old prescription medications safely through "Operation Medicine Cabinet". Over 630 pounds of old medication was collected in 2013. Additionally, our "Lock it or Lose It" crime prevention campaign has helped increase awareness by stressing the message of keeping your valuables out of sight or securely locked.



# TRAINING DIVISION



**Pictured:** Sgt. Clark Schneider oversees a firearms training exercise.

The Training Division is responsible for the management and application of all department-wide classes and schooling with one goal in mind- to provide our officers and the community we serve with the most advanced, modern training available to law enforcement anywhere. Members of this division, along with input from all levels of management, come together to develop new and innovative programs to make sure our officers are prepared to face whatever situation they may encounter within the performance of their duty. Department personnel are trained within a multitude of disciplines to include firearms, emergency vehicle operation, use of intermediate weapons, defensive tactics, less-lethal equipment, stress awareness, health and fitness, and any topic which helps them accomplish their tasks in the most efficient manner.

# SWAT

**THE WINTER SPRINGS POLICE DEPARTMENT OPERATES A SWAT TEAM COMPOSED OF MEMBERS FROM ALL DIVISIONS OF THE AGENCY. THE SWAT TEAM IS A HIGHLY TRAINED, DEDICATED FORCE OF OFFICERS WHO STAND READY TO LEND TACTICAL SUPPORT WHEN THEIR SERVICES ARE NEEDED TO ENHANCE THE SAFETY AND SECURITY OF OUR CITY.**

**DURING 2013, THE OPERATORS OF THE SWAT TEAM CONDUCTED 28 OPERATIONS, INCLUDING BARRICADED SUBJECTS, SEARCH WARRANT SERVICES, SECURITY DETAILS AND VEHICLE TAKE-DOWNS. THE TEAM SPENT OVER 132 HOURS TRAINING DURING 2013 AND THEY ARE COMMANDED BY CAPT. KEVIN PRESLEY. HE IS ASSISTED BY LTS. MATTHEW TRACHT AND DOUG SEELY.**



# *Citizens On Patrol*

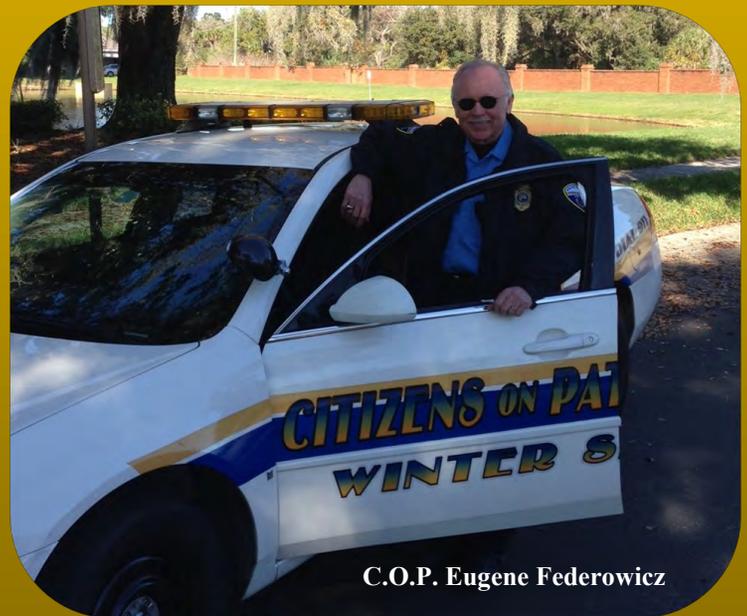
COMMUNITY MEMBERS WHO ATTEND AND SUCCESSFULLY COMPLETE OUR CITIZENS POLICE ACADEMY ARE ELIGIBLE TO FURTHER PARTICIPATE IN THE CITIZENS ON PATROL (C.O.P.) PROGRAM. THIS PROGRAM BUILDS ON ITEMS COVERED IN THE ACADEMY AND ALLOWS QUALIFIED CIVILIAN VOLUNTEERS TO TAKE A MORE HANDS-ON STYLE OF SERVICE TO THE COMMUNITY. C.O.P.'S ARE TRAINED IN TRAFFIC DIRECTION, AREA PATROLS, HOUSE CHECKS, RADIO USE, AND OTHER BASIC FUNCTIONS WHERE THEY ARE ABLE TO INCREASE OUR LEVEL OF AWARENESS AND ENHANCE COMMUNITY SAFETY. USING SPECIFIC VEHICLES IN OUR FLEET, MEMBERS OF THIS PROGRAM PATROL OUR CITY HELPING UNIFORMED PATROL OFFICERS KEEP A WATCH FOR SUSPICIOUS CIRCUMSTANCES OR SITUATIONS THAT MAY REQUIRE ADDITIONAL INVESTIGATION BY OFFICERS. MEMBERS OF THIS TEAM ARE DEDICATED TO THE COMMUNITY AND DESIRE TO MAKE A DIFFERENCE.



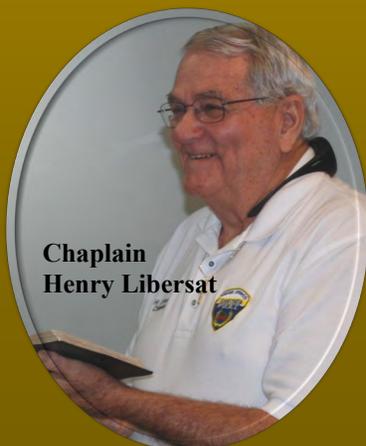
C.O.P.s Bob Henderson and Jim Pitts

THE VOLUNTEERS IN POLICING (V.I.P.) PROGRAM INCLUDES MEMBERS WHO WANT TO BE INVOLVED WITH HELPING SERVE THE COMMUNITY. THE SERVICES THEY PROVIDE RANGE FROM DATA ENTRY, ASSISTING WITH COMMUNITY EVENTS OR PERFORMING THE DUTIES OF CHAPLAIN. THE SERVICES THEY PROVIDE ARE INVALUABLE AND SAVE THE POLICE DEPARTMENT HUNDREDS OF HOURS EVERY YEAR BY HELPING TO COMPLETE TASKS OR LENDING AN EAR TO EMPLOYEES.

DURING 2013, OVER 3,400 HOURS WERE WORKED IN SERVICE TO THE COMMUNITY BY MEMBERS OF OUR VOLUNTEER UNITS.



C.O.P. Eugene Federowicz



Chaplain  
Henry Libersat

# *Volunteers In Policing*

# Criminal Investigations Bureau

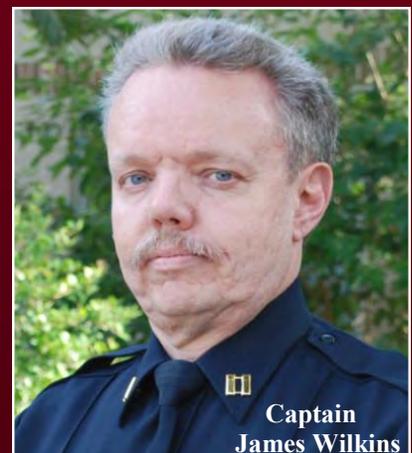
The Criminal Investigations Bureau consists of four units, membership in four task forces, and a Crime Analyst. The Criminal Investigations Bureau is responsible for follow-up investigation of most complex criminal cases, as well as those pertaining to missing people. Members assigned to the Technical Services and Property & Evidence Divisions also fall under the command of the Criminal Investigations Bureau Commander.

The Persons Crime Unit is responsible for major violent crimes to include Homicide, Sexual Battery, Robbery and Child Abuse.

The Property Crimes Unit is responsible for investigating various crimes of larceny to include Burglary, Grand Theft Auto, and Economic crimes.

The Criminal Investigations Bureau presently has a member assigned to the DEA Pill Task Force, a member assigned to the DEA HIDTA Task Force, and a member in the City-County Investigative Bureau (CCIB). These investigators are assigned solely to investigate illegal drug activity and the associated criminal elements. The Winter Springs Police Department also has a member assigned to FDLE to investigate cybercrimes perpetrated against our children.

The Street Crimes Unit is also assigned to the Criminal Investigations Bureau. This component employs officers whose function is to identify and prosecute criminals involved in local level drug trade and to prosecute offenders involved with other illegal acts which serve to detract from the quality of life we desire to provide our citizens. These investigators assist all other divisions of the department where they are needed to provide an unrivaled level of service to our community.



# 2013 Criminal Investigations Bureau Statistics

Month	Felony Cases	Misdemeanor Cases	Misc. Cases	Missing Persons	Property Recovered	Capias Requests	Arrests	Criminal Citations
January	16	0	3	4	\$11,050.00	0	0	0
February	21	2	1	2	\$0.00	3	11	0
March	18	1	3	4	\$1.00	2	4	0
April	13	9	0	1	\$1,800.00	3	8	0
May	19	3	0	4	\$5,000.00	6	2	0
June	22	7	1	1	\$0.00	3	7	0
July	35	4	1	3	\$505.00	2	7	0
August	24	4	0	2	\$2,100.00	7	2	0
September	24	4	1	5	\$0.00	6	4	1
October	34	5	3	2	\$2,010.00	15	8	1
November	37	1	5	0	\$7,124.00	4	4	0
December	33	1	3	0	\$6,787.00	5	7	0
<b>TOTAL</b>	<b>296</b>	<b>41</b>	<b>21</b>	<b>28</b>	<b>\$36,377.00</b>	<b>56</b>	<b>64</b>	<b>2</b>

# Street Crimes Unit

The Street Crimes Unit is a full-time component of the Criminal Investigations Bureau responsible for the investigation and prosecution of cases involving street-level narcotics, alcohol control laws, laws regulating dangerous substances, and other complaints involving those issues which detract from the quality of life in our neighborhoods. These officers work collectively with members of the Operations Bureau and other department divisions in order to help keep our community safe. Anonymous crime tips may also be handled by this unit.



Lieutenant  
Doug Seely

Pictured: Members of the Street Crimes Unit and Investigations Bureau collect evidence during a large marijuana grow house operation bust.

# Technical Services Division

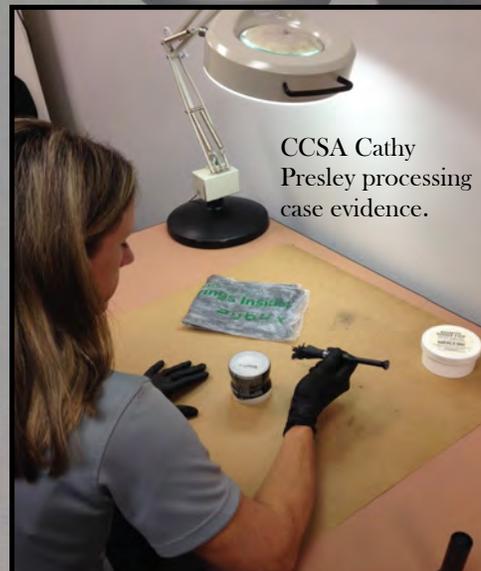
The Winter Springs Police Department's Technical Services Division is equipped with state-of-the-art crime scene processing tools which are available at any hour of the day, seven days a week, to assist officers with the collection of crucial case evidence and scene documentation. The Technical Services Division has two civilian employees working as Certified Property Evidence Specialists (CPES) and Certified Crime Scene Analysts (CCSA) who are responsible for many facets of criminal investigations. Their duties include: crime scene processing, laboratory analysis of items collected, as well the storage, security and disposition of all property and evidence. This division also completes Uniform Crime Information and assists in the production of department monthly reports.

Members of this division are often called to process the most involved scenes where officers encounter extensive property loss, victims with serious or life-threatening injuries, or where a loss of life has occurred in a homicide or suicide. It is the goal of Crime Scene Technicians to help officers bring a crime to successful prosecution for victims and to protect the public from unnecessary exposure to crime scenes. Last year, our department responded to 36 cases involving loss of life, including cases involving suicide and drug overdose.

Members assigned to this division are dedicated to their service to our community and work hard to make sure they are highly trained and ready to take on their responsibilities without hesitation. During 2013, over 1900 items of evidence were processed through our Property & Evidence section.



CPES Kristina Hooper



CCSA Cathy Presley processing case evidence.

# SUPPORT SERVICES BUREAU

The Support Services Bureau includes the divisions of Code Enforcement, Communications, and Information Services. Personnel assigned to this bureau are dedicated to providing quality service to the members of the community we serve and by also working in conjunction with other city departments to achieve a common goal. There are four sworn officers and eighteen civilian personnel assigned in Support Services roles.

Personnel assigned to the Communications Division are the first line of contact with the police department for many people requesting our assistance. These professionals are highly trained, experienced, and take their responsibilities seriously. Communications Operators are a critical link in our community service infrastructure and are vital to our overall success.

The Code Enforcement Division is charged with the proactive enforcement of city codes and parking laws. Members of this division also respond to daily calls for service from residents who report suspected violations of code. Additionally, they work directly with officers on the street to direct enforcement where it is needed to prevent city neighborhood blight and unkempt properties within our community. There are three code officers in the division that work full-time alongside the sworn officers who are also charged with code enforcement in the City.

The Information Services Division is responsible for the framework and maintenance of crucial data connections with our secure criminal justice information services network. In addition, these personnel maintain all of the mobile and desktop computers, wireless communications services, in-car video camera network, city phone system and data transfer lines, internal communications, and storage server maintenance. These professionals are a critical piece of our service network to the community and are ready to help at a moment's notice during any time of day.



**Captain  
Chris Deisler**

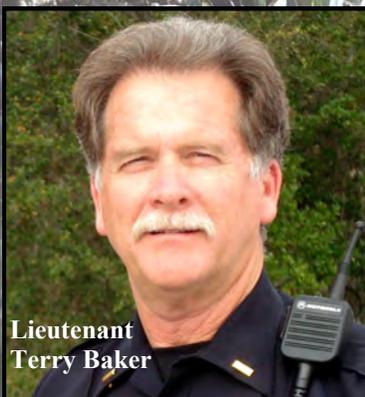
# Code Enforcement Division

Members of the Code Enforcement Division are tasked with proactive enforcement of city codes and responding to calls from citizens about suspected code violations. The main objective of code enforcement is voluntary compliance from property owners. It is the desire of the City of Winter Springs to preserve property values and quality of life for our residents by minimizing blight and unkempt property.

Through an "education first" methodology, code enforcement officers employ extensive training in code enforcement to help residents and property owners to understand their responsibilities and to work cohesively with them to solve problems rather than create them.

It has been our experience that this enforcement practice has paid off and we are pleased with results we have seen to keep Winter Springs prosperous. Suspected code violations may be submitted online through our website and someone will be assigned to look into the case.

In 2013, over 3,300 calls for code violations were handled by Department personnel.

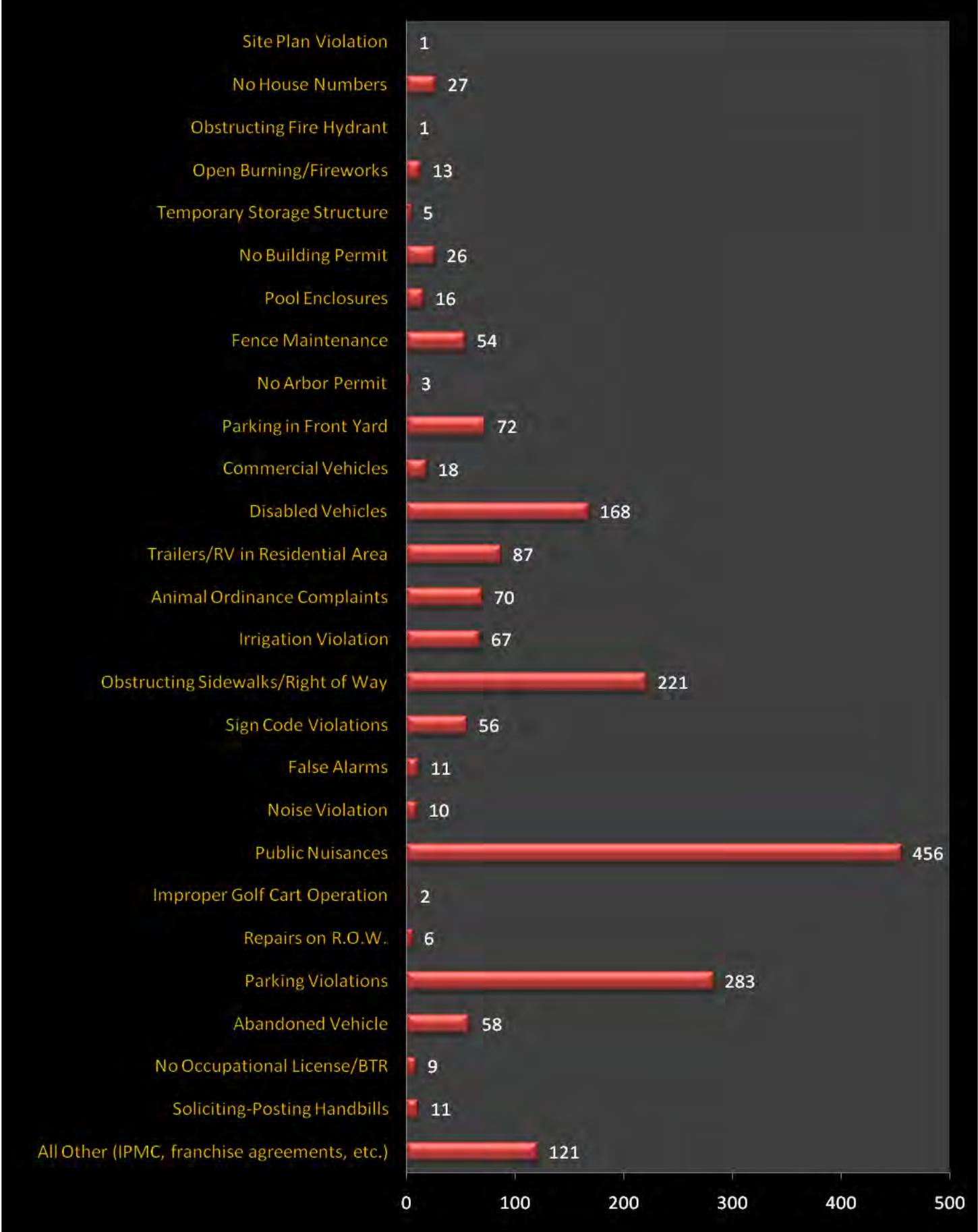


Lieutenant  
Terry Baker

Pictured: Code Officer  
Butch West (L) and Cpl.  
Jim Flannigan assessing a  
code violation case.

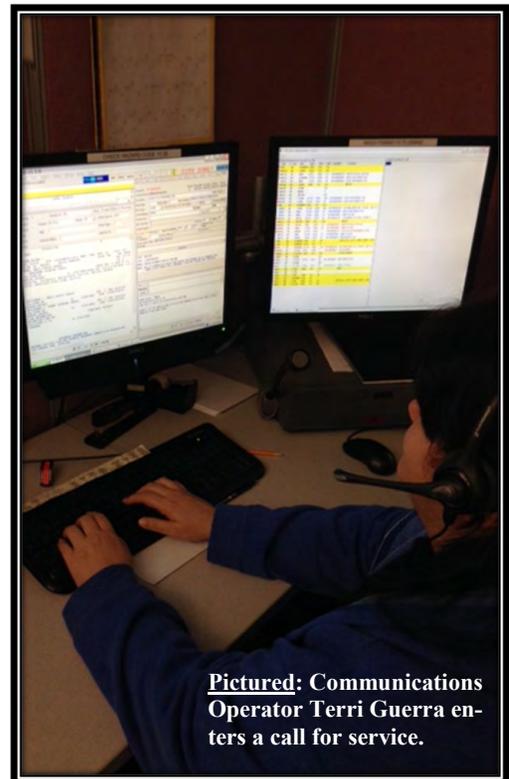


# 2013 Code Enforcement Division Statistics



The Winter Springs Police Department understands the importance of the needs of our community. We are pleased to continue to serve our citizens and businesses with our own in-house Communications Center staffed by the finest, highly trained personnel who are there as the first line of service to our community residents, visitors, and others who require our service and to offer a reassuring voice to callers in distress. Collectively, our Communications Division operators each average over 12 years of continuous service to this community.

Operating our own Communications Center is crucial to the overall mission of the agency since we believe no one understands the needs of our community like our own employees. Annually, the personnel assigned to the Communications Center handle approximately 50,000 regular business phone calls and over 4,000 emergency 9-1-1 calls from people who need assistance with various police-related matters. The members of the Communications Center work closely with our police officers and civilian staff to form a team that comes together and continues to provide the highest level of service possible.



**Pictured:** Communications Operator Terri Guerra enters a call for service.



**Corporal Allison Smith**

# Communications Division



The Information Services Division of the police department is a full-time operation dedicated to the maintenance, support, infrastructure, and connectivity of all secure data systems and equipment used by all members of the department. These systems include laptop and desktop computers, in-car camera systems, building security systems, telephone systems, Communications Center applications and those ancillary systems we depend on. Our agency email system, connectivity to criminal justice systems and databases, and requests for service by department personnel are all handled by this division. These personnel are critical to our level of service to our community.



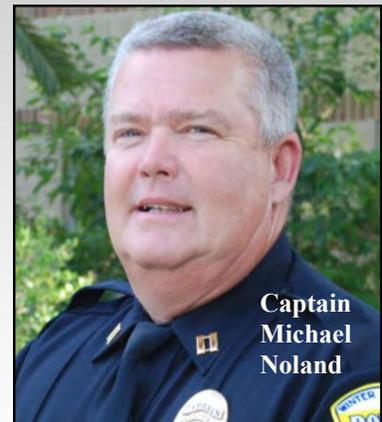
# Information Services

# Administrative Services Bureau

The Administrative Services Bureau is responsible for the maintenance of the police department facility, our vehicle fleet, capital purchases for infrastructure and equipment, management of vendor contracts and administrative documents pertaining to the operation of the police department, the Records Division, and the communications radio equipment. Additionally, the function of Accreditation falls under the command of the Administrative Services Bureau Commander.

The Records Division is responsible for the efficient management and processing of all of the department's paper form reports, preparation of State Attorney information, traffic citations and warnings, crash reports, and proper destruction of obsolete data and information. These personnel also tend to walk up requests for services from guests to our department in need of a report, information, or other service such as fingerprinting or a traffic citation compliance.

The Winter Springs Police Department is certified through both the Commission for Florida Law Enforcement Accreditation (CFA) on a state-wide level and the Commission on Accreditation for Law Enforcement Agencies (CALEA) on an international level. The Winter Springs Police Department takes great pride in being the only municipal police agency in Seminole County to hold these dual certifications.



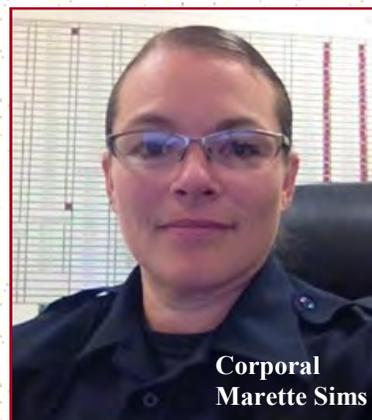
**Captain  
Michael  
Noland**

The Accreditation Section is responsible for the maintenance of related files and information, compiling **reports relevant to the department's accreditation, and** making requests for information from bureau commanders, division lieutenants, and other department personnel who keep material that show compliance with required standards. There are many benefits to maintaining an accredited agency. These benefits directly funnel down to the very community we serve and help to further the **community's confidence in their police department.** Some of the benefits of a successful accreditation program are:

- Nationwide recognition of professional excellence
- A method of executing daily agency operations under a professional format
- Continued planning, programming, and development
- Better community understanding and support
- State of the art impartial guidelines for evaluation and change
- Proactive management feedback on policies and procedures
- Better coordination with various components of the criminal justice system
- Pride, satisfaction, and confidence in the agency
- Reduced risk and liability exposure
- Increased community advocacy



The Winter Springs Police Department is currently accredited through the Commission for Florida Law Enforcement Accreditation (CFA) since 2003 and the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 2005. The Winter Springs Police Department is the only municipal agency in Seminole County to have dual accreditation through these agencies.



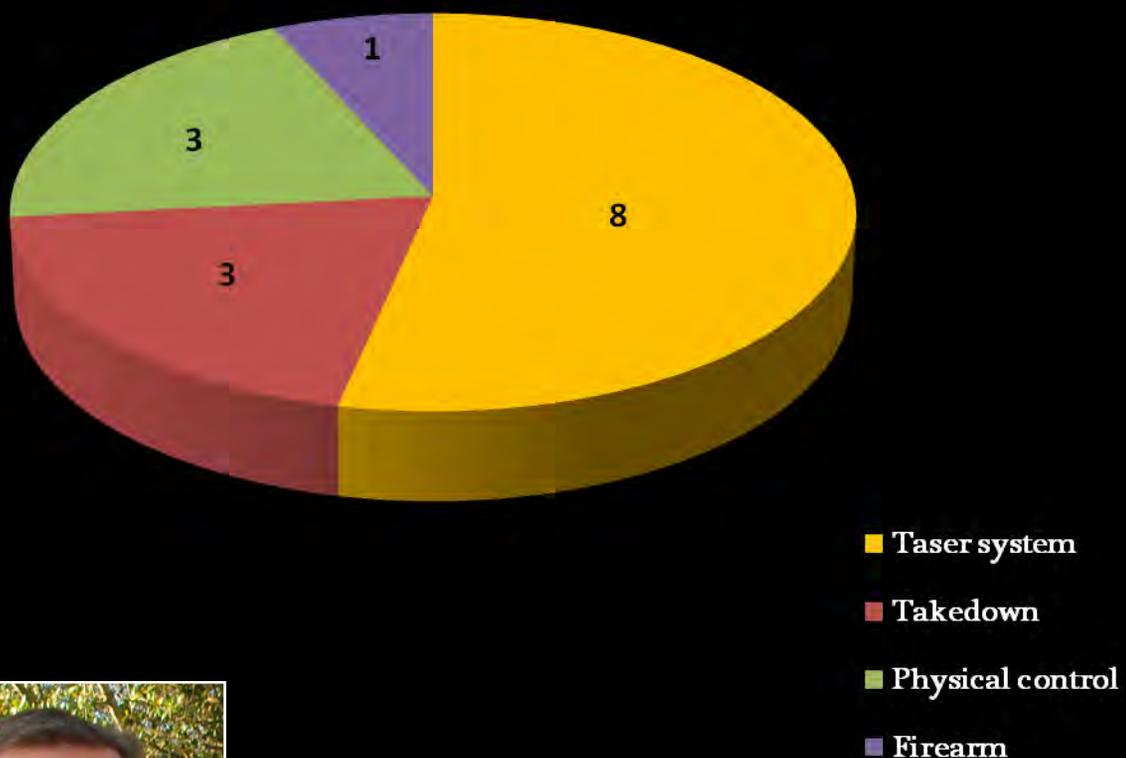
Corporal  
Marette Sims

# Accreditation

# Internal Affairs Unit

The Internal Affairs Unit helps generate and maintain the trust of our community by assisting the staff with monitoring compliance by our members to state law, departmental policies and our agency core values. This trust is critical to the success of our policing efforts and represents one of the most valuable resources a police department has to fight crime and reduce fear in the community. This unit investigates complaints of officer misconduct, officer-involved shootings, and the proper use of defensive action by our personnel.

During 2013, Winter Springs Police Officers found themselves in fifteen situations which required them to respond with defensive action against hostile suspects or animals. These defensive actions were reviewed per our policy and all were found to be in compliance with those policies.



*USE OF DEFENSIVE  
ACTION BY OFFICERS*

# *Awards and Commendations*

Several department members were recipients of various awards and recognition for their dedication to their profession during their service with the Winter Springs Police Department during 2013.

Sergeant Brad Dula (pictured below) was the recipient of the 2013 ASIS L.E.O. Award for Bravery as a result of his actions during a triple homicide case involving multiple members of rival motorcycle gangs. Sgt. Dula engaged several suspects who were actively engaged in a gun battle with each other in a parking lot of a local business. Without regard for his personal safety, Sgt. Dula actively engaged the suspects at gunpoint and was able to control the incident while additional officers arrived to assist. But for his actions, Sgt. Dula was able to keep further loss of life from occurring and this incident was brought to resolution without any injury to innocent bystanders.



The Investigator of the Year award was presented to **Inv. Keith Whitmore** for his actions while assigned to the Criminal Investigations Bureau. Investigator Whitmore spent a great deal of time investigating and eventually finalizing a case involving a local operator of a pill mill who was illegally dispensing large amounts of controlled substances. The case gained local media coverage and was critical in dealing a strong blow to the criminal activities associated with the physician involved.

# *Officer of the Month*

The Winter Springs Police Department maintains a “one team, one mission” philosophy in our day-to-day operations. Each of the recipients Officer of the Month award are eligible for selection as the department’s Officer of the Year and are each presented department award ribbons for their service. For their exceptional diligence and commitment to professional service during the course of their duty, we recognize the following officers for the Officers of the Month for 2013.

January- Ofc. J. Dan Williams

July- Cpl. Joe Garcia

February- Cpl. Bill Mayhugh

August- Ofc. J. Dan Williams

March- Ofc. Allison Muniz

September- Cpl. Ryan VonBargen

April- Cpl. Justin Cavanagh

October- Sgt. John Maxwell

May- Ofc. Kyle Wilkins

November- Ofc. James Baber

June- Ofc. Wayne Wagner

December- Ofc. Wayne Wagner

## ***Officer of the Year***

*Officer Wayne Wagner*

## ***Civilian Employee of the Year***

*Kristina Hooper*

# Officer Mark A. Messeguer Community Service Award

Officer Mark A. Messeguer was a Winter Springs Police Officer from 1995 until his unexpected and untimely death in 1997 at the age of 31. Mark was extremely proud to be a member of the police department and spent most of his time on patrol getting to know the residents and local business owners in his assigned patrol zone. What made Officer Messeguer unique was the fact that he was an early local “pioneer” of the community-policing philosophies that we have molded our agency ideals and policies around long before community-based policing was as widely known as it is today.

The Mark A. Messeguer Community Service Award was created in his memory and designed to honor those members of the department whose contributions to the City of Winter Springs have been instrumental and above the normal call of their duty. This award truly symbolizes special commitment and dedication to the Winter Springs Police Department, the city as a whole, and is awarded to members who are truly worthy of receiving it. For 2013, the Winter Springs Police Department has awarded the Mark Messeguer Community Service Award to **Capt. James H. Wilkins**.

Captain Wilkins has proudly served the City of Winter Springs as a member of the police department for over thirty years. During his tenure, Capt. Wilkins has been assigned in nearly every capacity in the department and has become widely known as one of the most seasoned criminal investigators in the department’s history. Captain Wilkins served as a patrol officer during his early years and then most notably a decades-long period of decorated service in the Criminal Investigations Bureau. During his service to our community, Capt. Wilkins has been instrumental in many community programs to include our police explorer post, Community Youth Organization, Fun Run, and Shop with a Cop programs. It could be argued that if Capt. Wilkins didn’t appear in a photo of a special event, he was probably taking them. His entire career has been spent in service to this community with a passion and commitment like no other. His contributions to the agency will be long remembered after his anticipated retirement in 2015. For his selfless service, dedication, commitment, and holding true to his core values, Captain Wilkins has been awarded the Mark A. Messeguer Community Service Award with our sincere thanks and appreciation for his decades-long contributions to our community.



# CF300N

## CROSSFIT300NORTH

The Winter Springs Police Department is home to CrossFit 300 North, a city department-wide fitness program implemented by law enforcement personnel using strength and conditioning elements set forth by CrossFit Incorporated. CrossFit 300 North is successfully instructing personnel on numerous days each week, and has a base of approximately 30 athletes benefiting from the program using CrossFit trained, certificate holding coaches. It has grown exponentially with continued interest from established athletes and new participants completing a five-course Skill Development program in order to join and become eligible for daily workouts.

In October 2013, the program was recognized by CrossFit Incorporated as an “affiliate”, therefore permitted to use the CrossFit name and benefits of belonging to this community. CrossFit 300 North is one of only two non-profit law enforcement affiliates in the State of Florida and is proud to offer coaching to its committed athletes for the purpose of their personal well being and reflecting that within their duties in serving the City of Winter Springs. CrossFit 300 North operates under the standards of “Dedication, Fitness, Community”.



**Winter Springs Police Department  
300 North Moss Road  
Winter Springs, FL 32708**

**Website:** [www.winterspringsfl.org/police](http://www.winterspringsfl.org/police)

**Business Telephone:** (407) 327-1000

**Anonymous Crime Tips:** (407) 327-8977

**Employment Opportunities:** (407) 327-1800

**Mayor**

Charles A. Lacey

**City Commissioners**

Jean Hovey– Seat One  
Rick Brown– Seat Two  
Pamela Carroll– Seat Three  
Cade Resnick– Seat Four  
Joanne Krebs– Seat Five

**City Manager**

Kevin L. Smith

