

WINTER SPRINGS POLICE DEPARTMENT 2015



ANNUAL REPORT

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The City of Winter Springs is located in Central Florida ten minutes north of Orlando and is approximately fourteen square miles. Our resident population is approximately 35,000 with thousands more transient visitors and those who make Winter Springs the base for their businesses commuting here daily. Winter Springs is described as a “bedroom community” since our composition is over 95% residentially based, however, the city has taken great strides to develop our commercial base to accommodate the growth and financial health of the city. Through an ongoing coordinated effort working with our community, the City of Winter Springs has been named one of the most desirable cities in which to live and work.



MISSION STATEMENT

The mission of the Winter Springs Police Department is to enhance the quality of life throughout the city of Winter Springs by working cooperatively with all of our citizens to preserve the peace, enforce the law, reduce the perception of fear, and provide for a safe and caring environment.

VISION STATEMENT

The members of the Winter Springs Police Department are committed to excellence in our work. We embrace public service, anticipate changing needs, and respect diversity. In our partnership with the community we have forged the future. We inspire integrity, pride, trust, and respect within our organization. Employees are encouraged to get involved through creativity as a source for new ideas to continually offer the best possible service.

As stewards of community resources, we accept the opportunities and challenges of technological advances, evolving demographics, urbanization, revitalization, and the changing role of Law Enforcement. We commit ourselves to these guiding principles: providing superior service, valuing our workforce, respecting diversity, communicating openly and consistently, and building community partnerships through involvement and education.



Chief of Police
Kevin P. Brunelle

Chief's Message

On behalf of all of the men and women of the Winter Springs Police Department, I am pleased to share our 2015 Annual Report. The police department remains committed to working cooperatively with our community as a team to make this city the safest in Central Florida.

2015 was a year of continued successes and accomplishments for the department and community we serve. During the year, we were able to maintain a level of safety and security which is unparalleled in our area. Through our continued partnership with our residential and business community, we experienced an overall reduction in crime of 3% last year.

The mission of the Winter Springs Police Department is to continue to deliver public safety services to our community with utmost professionalism, ethics, and integrity using new and innovative programs designed to enhance our community.

Our personnel are committed to the mission and goals of the department and we value community participation and trust. To that end, the members of the Winter Springs Police Department will continue to work outside of conventional policing methods to bring you, our customer, quality services when you need us. Please do not hesitate to call on me at any time I can assist.

Kevin P. Brunelle
Chief of Police

FBI NA Session 252



WINTER SPRINGS POLICE DEPARTMENT ADMINISTRATION

**KEVIN BRUNELLE
CHIEF OF POLICE**

**CAPTAIN JAMES WILKINS
OPERATIONS SUPPORT**

**LIEUTENANT WILL MAXWELL
OPERATIONS SUPPORT DIVISION COMMANDER**

**CAPTAIN CHRIS DEISLER
SUPPORT SERVICES BUREAU**

**LIEUTENANT TERRY BAKER
SUPPORT SERVICES DIVISION COMMANDER**

**CAPTAIN KEVIN PRESLEY
CRIMINAL INVESTIGATIONS BUREAU**

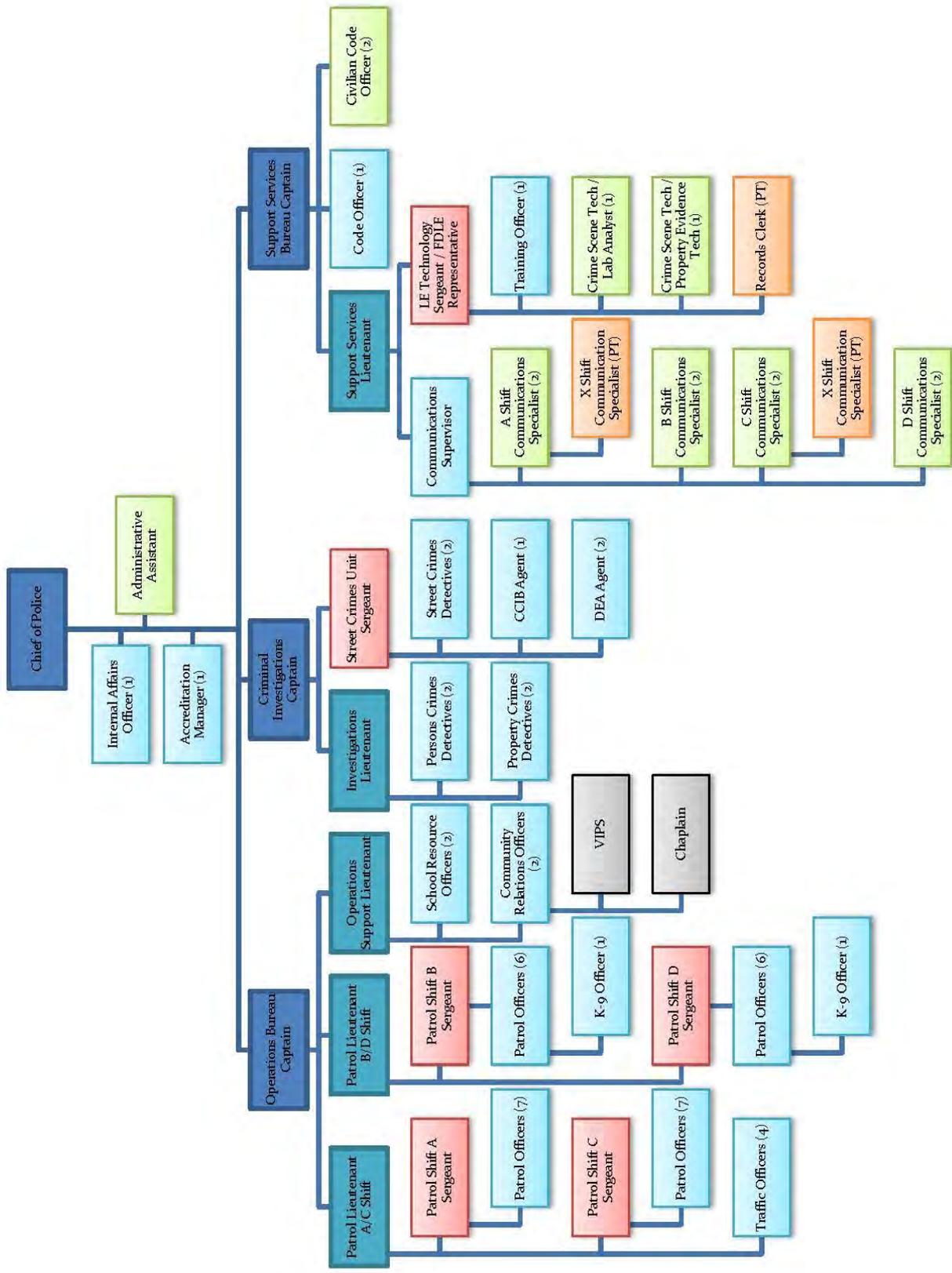
**LIEUTENANT BRAD HEATH
CIB DIVISION COMMANDER**

**CAPTAIN MATTHEW TRACHT
OPERATIONS BUREAU**

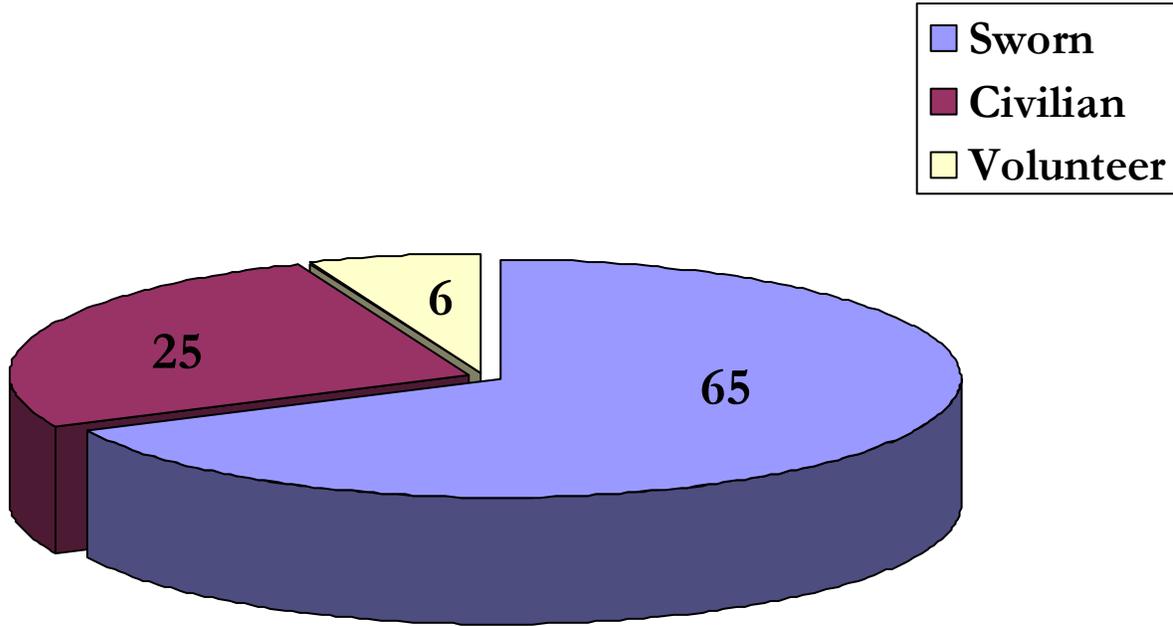
**LIEUTENANT DOUG SEELY
WATCH COMMANDER– DAYS**

**LIEUTENANT NICHOLAS ROMANO
WATCH COMMANDER– NIGHTS**

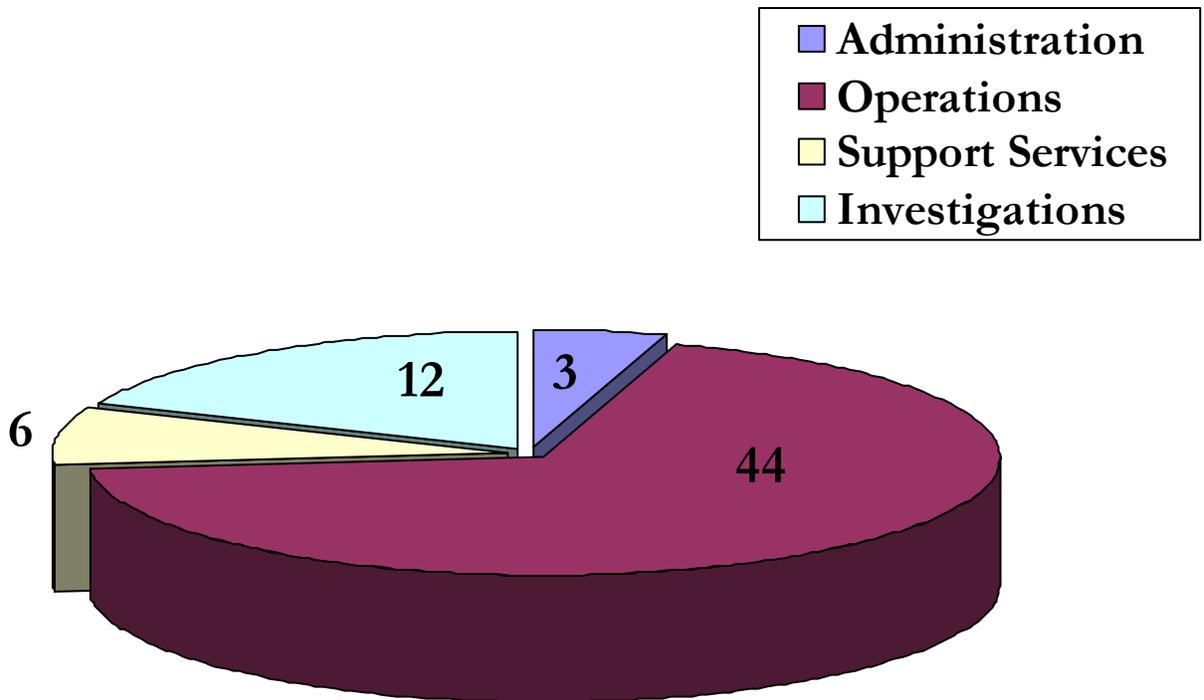
Winter Springs Police Department



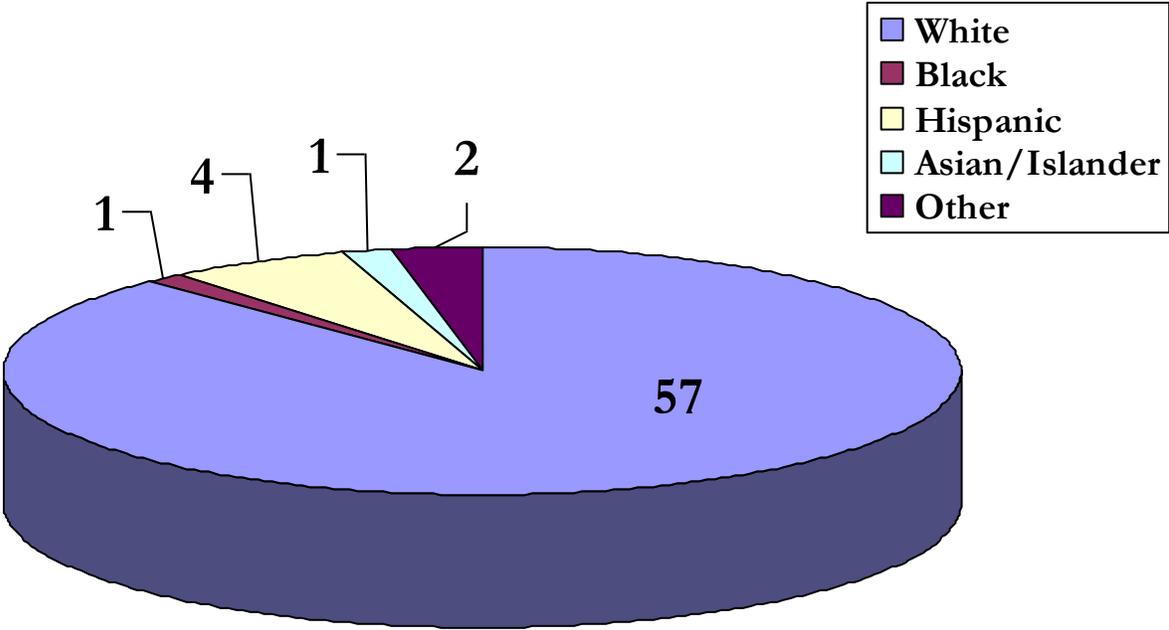
POLICE DEPARTMENT PERSONNEL



SWORN PERSONNEL BY BUREAU

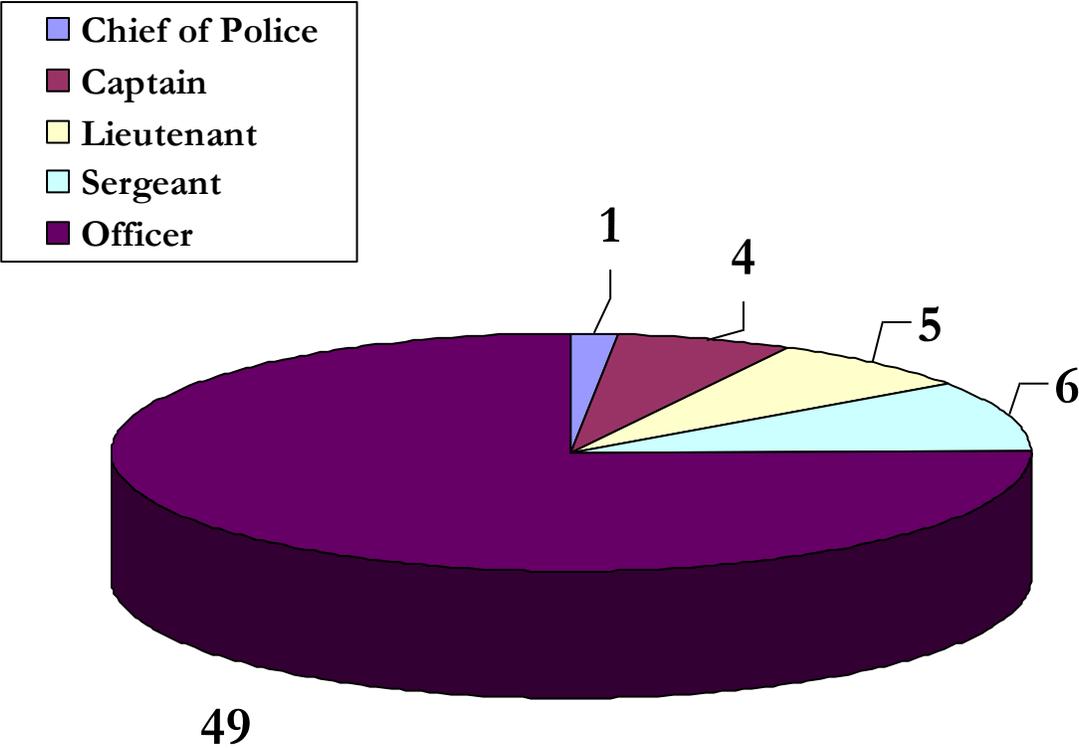


POLICE DEPARTMENT PERSONNEL



Does not account for current vacancies

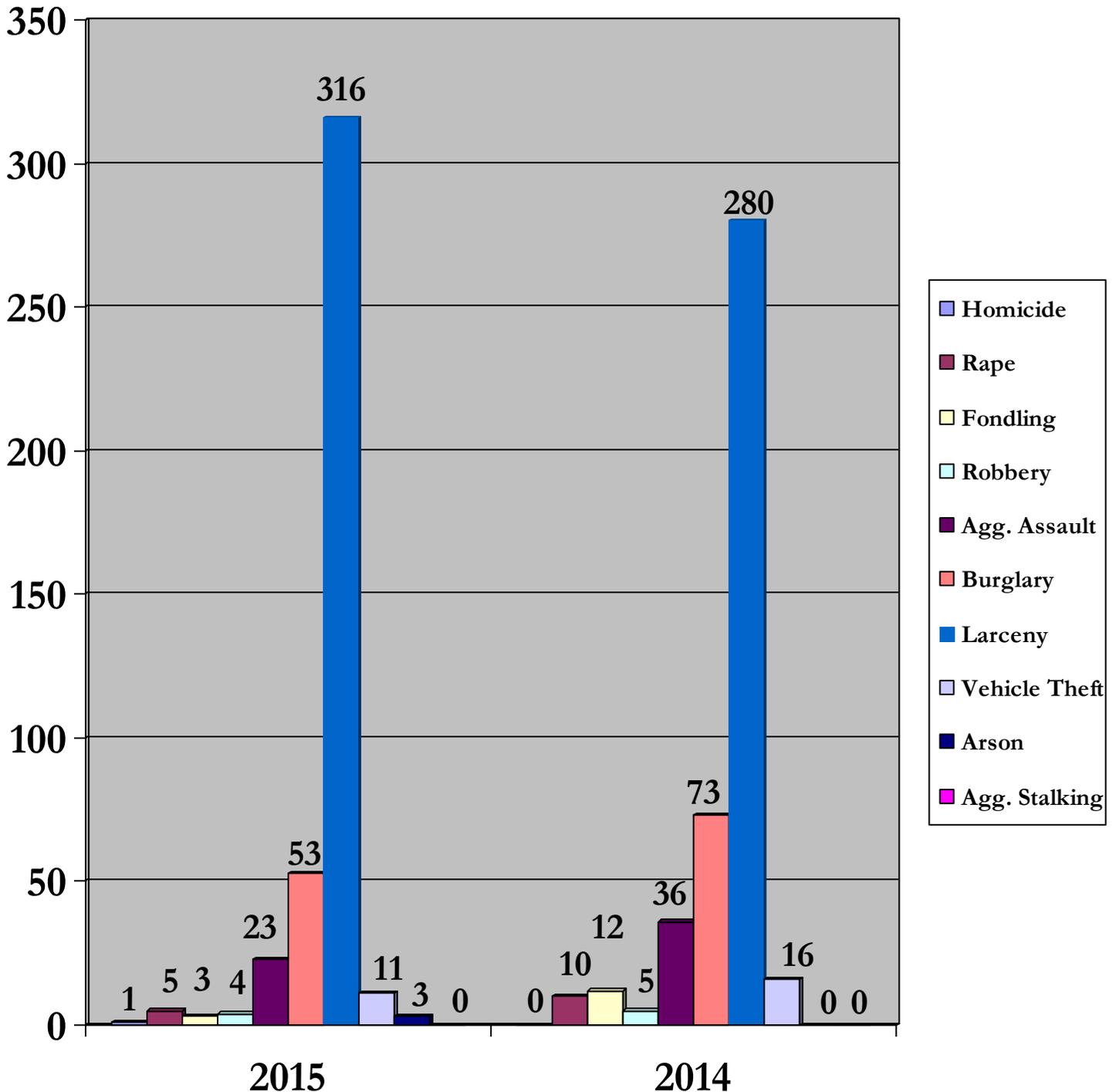
SWORN PERSONNEL BY RANK



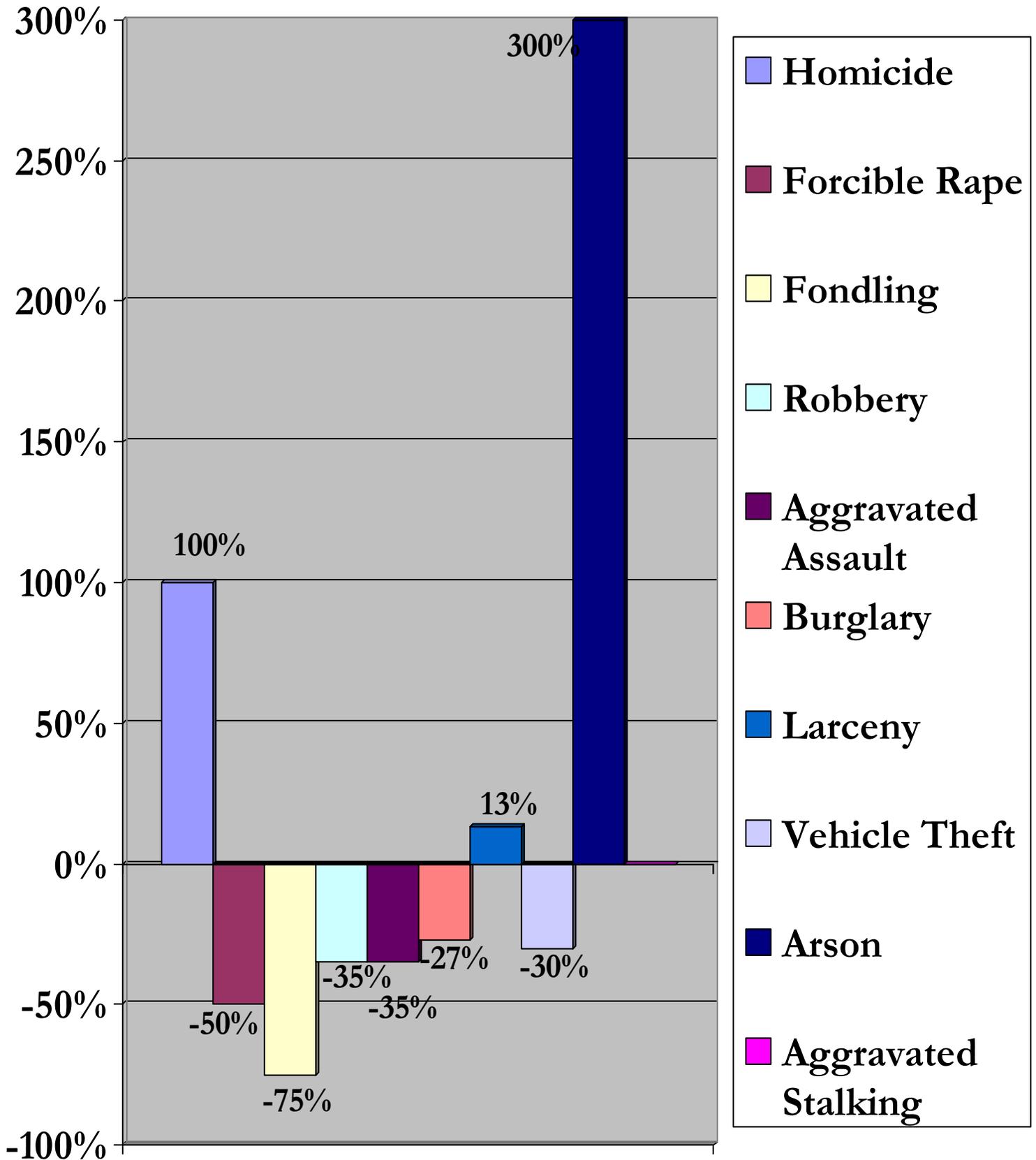
UNIFORM CRIME REPORTING

The UCR Program collects data about **Part I** offenses in order to measure the level and scope of crime occurring throughout the Nation. The program's founders chose these offenses because they are serious crimes, they occur with regularity in all areas of the country, and they are likely to be reported to police. The **Part I** offenses are:

Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Larceny/Theft, Motor Vehicle theft, and Arson.



2015 CRIME TRENDS



Note: large variances to crime trend percentages can be caused by small variations in total offenses. (Example: there was an increase in Homicide cases amounting to a 300% increase but the two year total differs by only three cases.)

OPERATIONS BUREAU

The Operations Bureau of the Police Department has several components encompassing the Patrol Division, Operations Support Division, K-9, School Resource Officers, Reserve Officers, Training, Community Relations Division, and our civilian volunteer programs which include the Citizens On Patrol and Volunteers In Policing programs. During 2015, the police department received a grant for the purchase of a command center trailer unit and we anticipate taking delivery of it during the first months of 2016. This trailer will allow us to maintain a command structure while on advanced crime scenes or city special events.

The Patrol Division has four squads of officers who are responsible for the maintenance of order and the enforcement of laws and ordinances within the city limits. Patrol officers handle calls for service, provide guidance and direction to citizens and visitors to the city, enforce traffic laws, and conduct proactive residential and commercial patrols to deter crime. Patrol officers also work in conjunction with members of all of the other bureaus and divisions to more efficiently handle problems they or the public encounter. Officers assigned to Patrol are the most visible to the public, as they work in marked police vehicles and can be seen at all hours of the day.

OPERATIONS SUPPORT DIVISION

The Operations Support Division is composed of officers who conduct high-visibility enforcement of the traffic laws of the State of Florida. The primary function of these officers is to gain voluntary compliance to traffic laws through education programs and community awareness programs, as well as enforcement. Maintaining safe roadways is a primary concern of our residents and the police department is committed to that effort.

School Resource Officers (SRO) are responsible for the day to day management of police services within the school campuses they are assigned and assisting the school administrative staff as required. Officers assigned to a school handle criminal and other types of cases, internal complaints, and refer students for services. There are two SROs in the police department servicing Winter Springs High School and Indian Trails Middle School.



During 2015, the operators of the SWAT team conducted 51 operations, including a hostage situation operation, search warrant services, security details and vehicle takedowns. The team spent over 128 hours training during 2015 and they are commanded by Capt. Kevin Presley. He is assisted by Lt. Doug Seely.

COMMUNITY RELATIONS DIVISION

Officers assigned to Community Relations are responsible for a host of department initiatives designed to help promote and foster relationships between our community and the police department. During the year, they participate in several events ranging from movie nights in our local communities, HOA meetings, community involvement programs, and special events. Community Relations personnel also directly interact with participants in our Explorer post and help them engage in activities that promote their law enforcement interests.

Our new program SHIELD 360, is a new initiative encompassing many of the programs we have sponsored for decades, as well as some new ones. Regardless of the cause, our officers are dedicated to the community and desire to help make a positive impact.

For nearly twenty years, the police department has participated in the Shop With A Cop program where officers take children from our community on a shopping trip to allow them to buy Christmas presents for their families where they would otherwise be financially unable to. The program starts with breakfast and ends with a session of gift wrapping and treats. Of course, a special surprise awaits all of the children when they are ready to leave!



CITIZENS ON PATROL/VOLUNTEERS IN POLICING

Participants who attend and successfully complete our Citizens Police Academy are eligible to further participate in the Citizens On Patrol (C.O.P.) program. This program builds on items covered in the academy and allows qualified civilian volunteers to take a more hands-on style of service to the community. C.O.P.'s are trained in traffic direction, area patrols, house checks, radio use, and other basic police functions where they are able to increase our level of awareness and enhance community safety. Using specific vehicles in our fleet, members of this program patrol our city helping uniformed patrol officers keep a watch for suspicious circumstances or situations that may require additional scrutiny. Members of this team are dedicated to the community and desire to make a difference.

The Volunteers in Policing (VIP) program includes members who want to be involved with helping serve the community. The services they provide range from data entry to assisting with community events or performing the duties of Chaplain. The services they provide are invaluable and save the police department hundreds of hours every year by helping to complete tasks or lending an ear to employees.

During 2015, over 2,200 hours of volunteer service was contributed by members of the program.





What is SHIELD 360?

SHIELD 360 is a new way to think about crime prevention and how to actively involve the community in their own personal protection, safety, and responsibility. Its safety principles apply to all aspects of our lives from the home to the office. By providing citizens with basic concepts of personal awareness and safety, we can reinforce those ideals which prevent accident, injury, victimization, and loss. The SHIELD 360 formula can be applied to all aspects of their daily lives without them even thinking about it, making personal safety and awareness second nature.

The term "shield" refers to any device that can be put between ourselves and danger. 360 refers to the "sphere of awareness" we strive to maintain around ourselves. Coupled with the idea that this sphere of knowledge can be a barrier of protection, we arrive at the campaign name "SHIELD 360". Knowledge is equated with protection.

S - Survey = Survive

H - Have a Plan

I - Invest and Involve

E - Evaluate

L - Lead by Example

D - Determination/Diligence

The Winter Springs Police Department will be able to brand all of our Community Relations programs under one unified theme. The SHIELD 360 logo will become the symbol of a strong, safe community and recognized as such beyond the city limits. SHIELD 360 will display how a police department and its citizens can function together as one cohesive community. The programs encompassed under the SHIELD 360 concept are:

- **Women's Personal Safety-** taught by specially trained female officers of the department, this program teaches women of all ages skills to keep them from becoming a victim of crime and assaults. It can serve as a beginner's class for someone with no training or a refresher for those who do.

- Residential and Personal Security programs– designed to help survey your home for potential security risks and help provide suggestions for enhancements.
- Lock Box program– this program will supply a lock box to be installed on your property that is accessible only by law enforcement and medical professionals during times of need to assist you in getting medical care or law enforcement services. It can be installed in a location of your choice and the program’s information is kept confidential.
- Fraud Prevention and Intervention classes– instructed by seasoned economic crimes investigators, these classes will provide you with a working knowledge of how to avoid common pitfalls with securing your personal information and to aid you in keeping your records safe.
- GREAT - An acronym for “Gang Resistance Education And Training”, this program is designed to target our children during their elementary school years in order to help them learn how to make good life choices and avoid falling prey to criminal activity.
- Winter Springs Police Explorer Post #708- a group of young men and women, ages 14-20, that are interested in law enforcement and serving their community. The Explorers have a chance to participate in police type training, work in communications, ride along with the officers on patrol, and many other Law Enforcement functions. The Explorers are also committed to serving their community by participating in many community functions.
- Operation Medicine Cabinet– the police department has a medicine drop box available to the public at all times for the purposes of dropping off your unused or unwanted prescription medications. This program is designed to help keep these substances out of the hands of our youth and to keep them from being improperly disposed and contaminating our ground water supply. The program took in over 400 pounds of unwanted medication last year.
- ‘RUOK’ (Are you okay?) program– members to this service will receive a pre-recorded phone call from the police department at a time they specify. If a member does not respond to the phone call, officers are dispatched to check on their well-being and summon help or render aid as needed. Our lockbox program is often used in conjunction with the RUOK program to allow officers the ability to enter a home quickly and help you.
- Business Watch– our business community is instrumental in making our community the safest it can be. When they see something out of the ordinary, they can share the information with their neighbors and help call for police assistance. They add an extra set of eyes for us and we are grateful for their participation.



CRIMINAL INVESTIGATIONS BUREAU

The Criminal Investigations Bureau has four units, membership in task forces, a crime analyst, and is responsible for follow up investigations of most complex criminal cases, as well as those pertaining to missing persons.

The Persons Crime Unit is responsible for major violent crimes to include Homicide, Sexual Battery, Robbery and Child Abuse. The Property Crimes Unit is responsible for investigating various crimes of larceny to include Burglary, Stolen Vehicle cases, and Economic crimes.

STREET CRIMES UNIT

The Street Crimes Unit is a component of the Criminal Investigations Bureau. This component uses officers operating in a covert capacity whose function is to identify and prosecute criminals involved in illegal drug trade, organized crimes, and to prosecute offenders involved with other illegal acts which serve to detract from the quality of life we desire to provide our community. These investigators assist all other divisions of the department where they are needed to provide an enhanced level of service to our community.

TASK FORCE INVESTIGATORS

The Criminal Investigations Bureau presently has a member assigned to the DEA Pill Task Force, a member assigned to the DEA HIDTA Task Force, and a member in the City-County Investigative Bureau (CCIB). These investigators are assigned to investigate illegal drug activity and the associated criminal elements that stem from them. The Winter Springs Police Department also has a member assigned to investigate cybercrimes perpetrated against our children as part of the ICAC (Internet Crimes Against Children) Task Force. This group has become locally recognized for the level of service provided by the investigative team to identify these child predators and recover forensic digital evidence.



CRIMINAL INVESTIGATIONS BUREAU STATISTICS

Month	Felony Cases	Misdemeanor Cases	Misc. Cases	Missing Persons	Property Recovered	Capias Requests	Arrests
January	25	1	0	7	\$5,322	6	6
February	19	0	0	3	\$0.00	0	0
March	34	0	1	6	\$6,140	3	0
April	63	0	0	1	\$12,781	0	20
May	33	2	6	1	\$350	6	6
June	38	0	0	4	\$22,030	7	11
July	25	0	3	0	\$1,129	2	1
August	26	0	3	4	\$1,700	3	5
September	26	4	2	0	\$15,401	10	3
October	43	1	5	2	\$3,523	14	1
November	33	1	2	4	\$25,713	0	6
December	31	3	0	4	\$550	6	10
TOTAL	396	12	22	36	\$94,640	57	69

SUPPORT SERVICES BUREAU

The Support Services Bureau includes the divisions of Code Enforcement, Communications, Records, Crime Scene and Property and Evidence, and Information Services. Personnel assigned to this bureau are dedicated to providing quality service to the members of the community we serve and by also working in conjunction with other city departments to achieve a common goal. The Support Services Bureau is also responsible for the maintenance of the police department facility, our vehicle fleet, administrative documents pertaining to the operation of the police department, and the communications radio equipment.

CODE ENFORCEMENT

Members of the Code Enforcement Division are primarily tasked with the identification of violations of city codes and attempting to gain voluntary compliance with those codes. While there are several options available to the code enforcement officer, the most successful and desirable one is that of voluntary cooperation by property owners to comply with those codes. Members of this division also respond to daily calls for service from residents who report suspected violations of code.

The goal of code enforcement is one of working together with the community to keep unkempt, unsightly areas from negatively impacting the property values of the city and preserve the sense of community that makes Winter Springs the desirable area it is. Using the philosophy of education in place of enforcement where applicable, we continue to see very positive results.

INFORMATION SERVICES DIVISION

The Information Services Division is responsible for the framework and maintenance of crucial data connections with our secure criminal justice information services network. In addition, these personnel maintain all of the mobile and desktop computers, wireless communications services, in-car video camera network, city phone system and data transfer lines, internal communications, and storage server maintenance. These professionals are a critical piece of our service network to the community and are ready to help at a moment's notice during any time of day.

COMMUNICATIONS DIVISION

The Winter Springs Police Department strives to meet the needs of our community. We are pleased to continue to serve our citizens and businesses with our own Communications Center staffed by the finest, highly trained personnel who are there as the first line of service to our community residents, visitors, and others who require our service. During 2015, our center was completely renovated, including new infrastructure, furniture, consoles, and technology upgrades. We are proud to maintain this level of service to the community.

Operating our own Communications Center is crucial to the overall mission of the agency since we believe no one understands our community like our own employees.



Annually, the personnel assigned to the Communications Center handle approximately 50,000 regular business phone calls and over 4,000 emergency 9-1-1 calls from people who need assistance with various police-related matters. The members of the Communications Center work closely with our police officers and civilian staff to form a team that comes together and continues to provide the highest level of service possible.

RECORDS

The Records Division is responsible for the efficient management and processing of all of the department's paper form reports, preparation of State Attorney information, traffic citations and warnings, crash reports, and proper destruction of obsolete data and information. These personnel also tend to requests for services from guests to our department in need of a report, information, or other service such as fingerprinting or a traffic citation compliance. Records specialists handled over 20,000 items generated by agency personnel during 2015.

TRAINING DIVISION

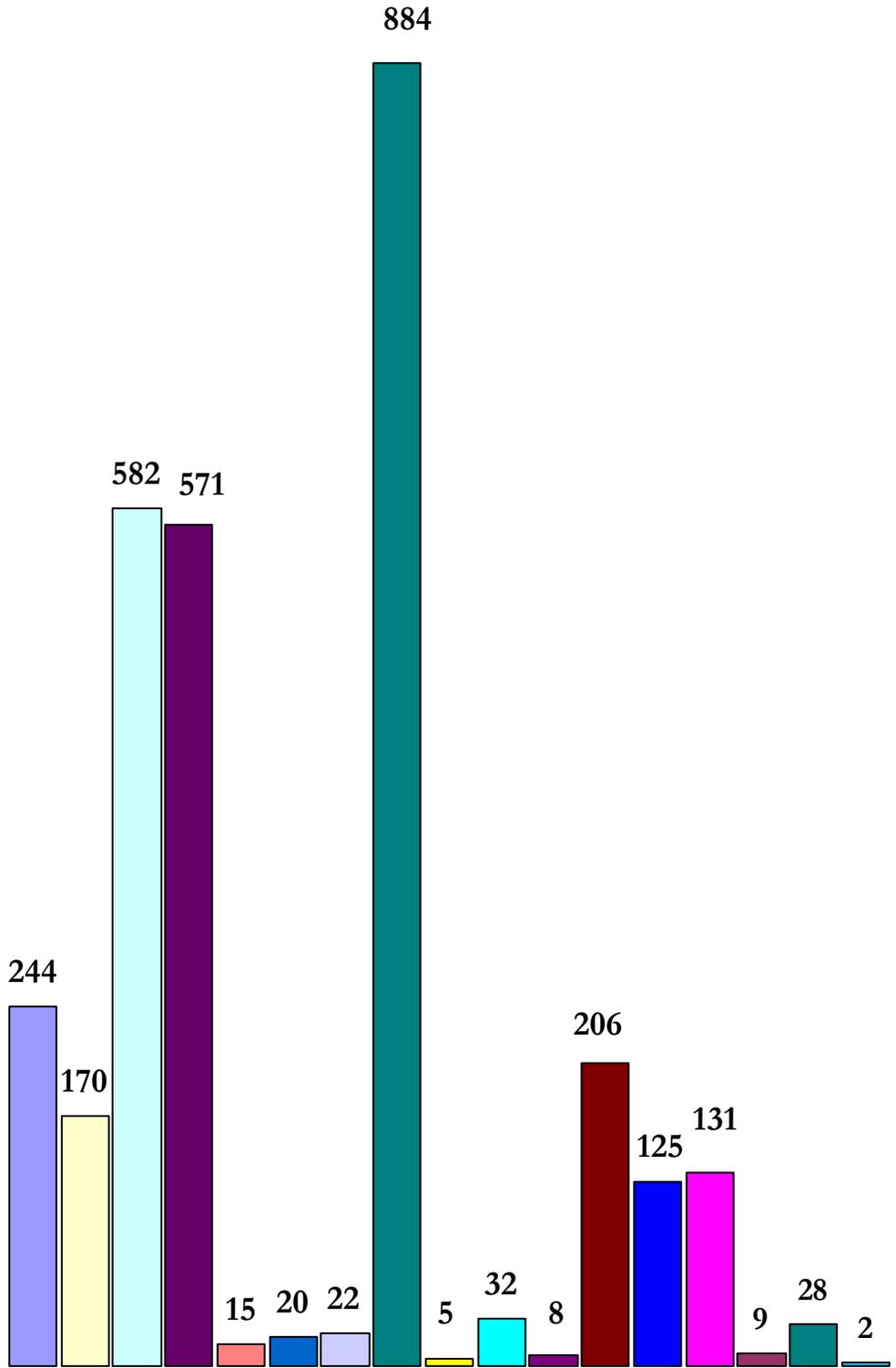
The Training Division assesses and schedules training for all of the department's members and tracks mandatory training requirements, as well as additional and ongoing job-related training classes. The Training Division implements and disseminates updates to case law and legal guidelines to help our sworn officers perform their job functions. During 2015, department personnel completed over 5,000 hours of advanced training.

CRIME SCENE/PROPERTY & EVIDENCE

Members assigned to the Technical Services and Property & Evidence Divisions are also assigned to the Support Services Bureau. They provide a host of in-house services including laboratory processing of evidence, inventory and control of the department's property and evidence storage room, crime scene processing and evidence collection, quartermaster functions, and UCR analyst data to name a few. These highly trained personnel are critical to the mission of the agency and provide a level of service that ranks among the highest in the area.



Code Enforcement Division cases





ACCREDITATION



The Accreditation Section is responsible for the maintenance of related files and information, compiling reports relevant to the department's accreditation, and making requests for information from bureau commanders, division lieutenants, and other department personnel who keep material that show compliance with required standards. There are many benefits to maintaining an accredited agency that enhance the very community we serve and help to further the community's confidence in their police department. Some of the benefits of a successful accreditation program are:

- Nationwide recognition of professional excellence
- A method of executing daily agency operations under a professional format
- Continued planning, programming, and development
- Better community understanding and support
- State of the art impartial guidelines for evaluation and change
- Proactive management feedback on policies and procedures
- Better coordination with various components of the criminal justice system
- Pride, satisfaction, and confidence in the agency
- Reduced risk and liability exposure
- Increased community advocacy

The Winter Springs Police Department has been accredited through the Commission for Florida Law Enforcement Accreditation (CFA) since 2003 and the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 2005. The Winter Springs Police Department is proud to be the only municipal agency in Seminole County to have dual accreditation through these prestigious agencies. Our accreditation manager is Cpl. Marette Sims.

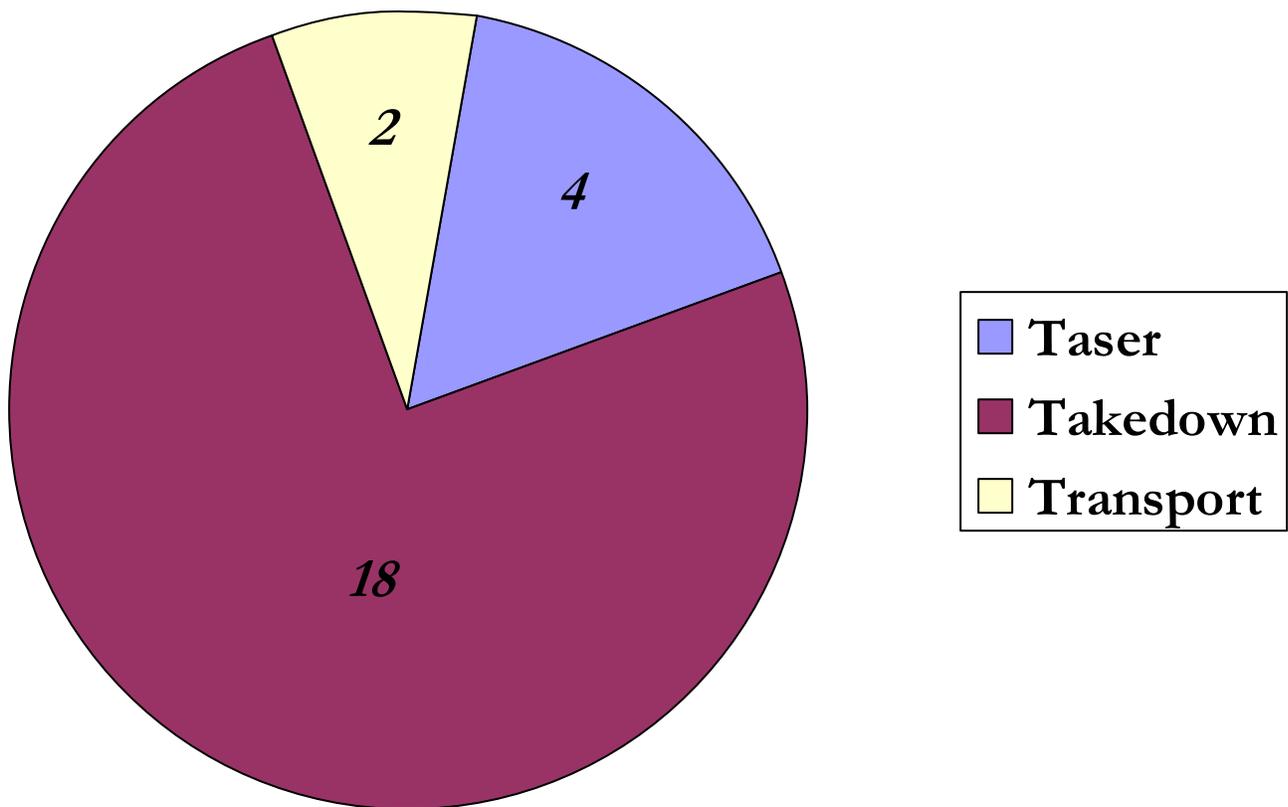


INTERNAL AFFAIRS UNIT

The Internal Affairs Unit helps maintain the trust of our community by assisting the staff with monitoring professional accountability and compliance by our members to state law, departmental policies, and our agency core values. This trust is critical to the success of our police department and is a vital tool used to fight crime and reduce fear in the community. The Internal Affairs Unit thoroughly investigates complaints of officer misconduct, reviews policy and procedures, and the proper use of defensive action by our personnel.

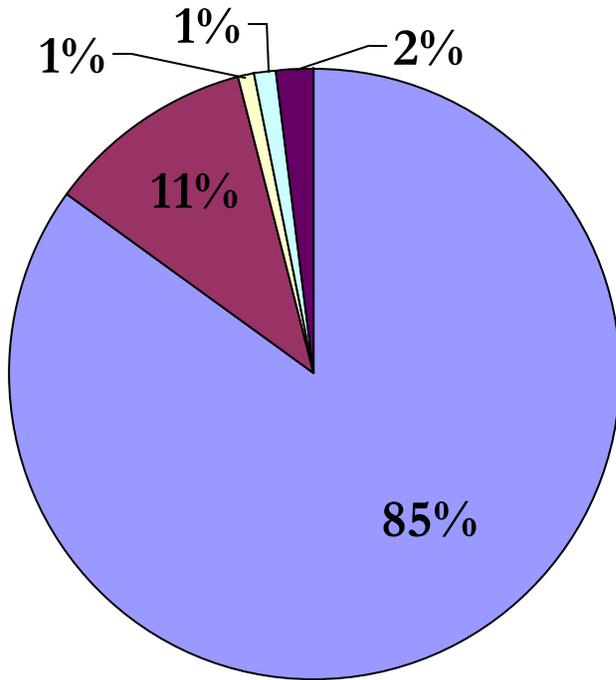
USE OF DEFENSIVE ACTION- SUMMARY

During 2015, officers found themselves in situations which required them to respond with defensive action. These cases are all thoroughly reviewed and all applications were found to be in compliance with department policies.

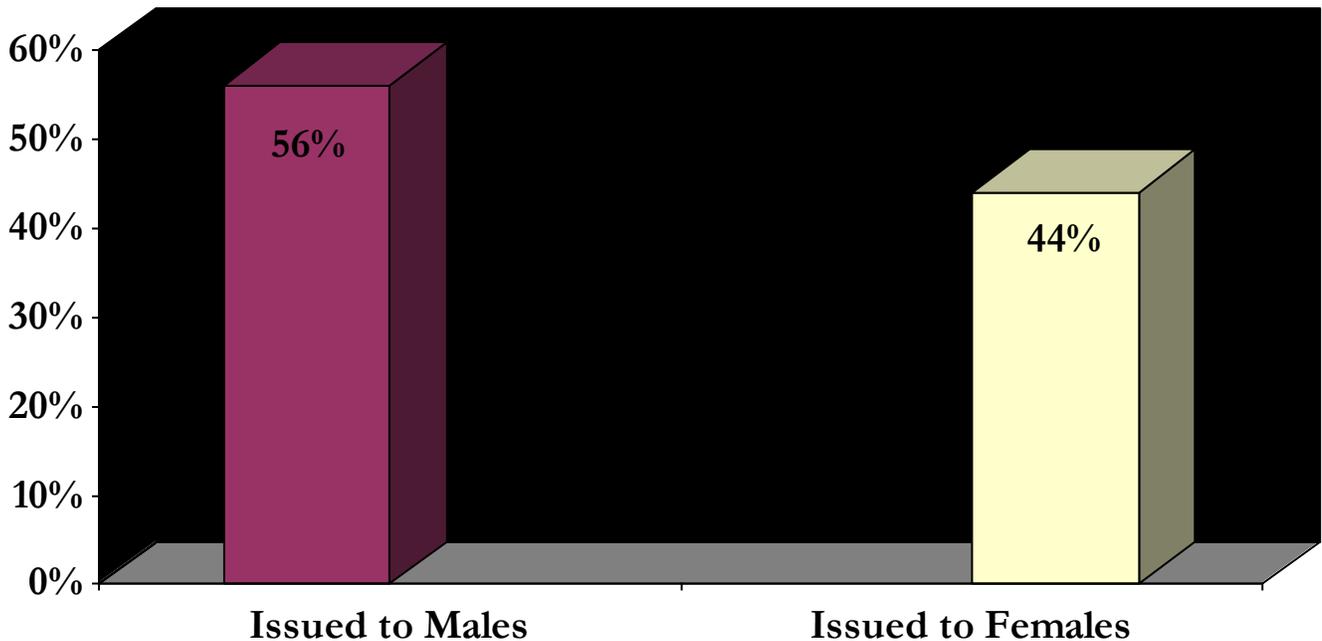
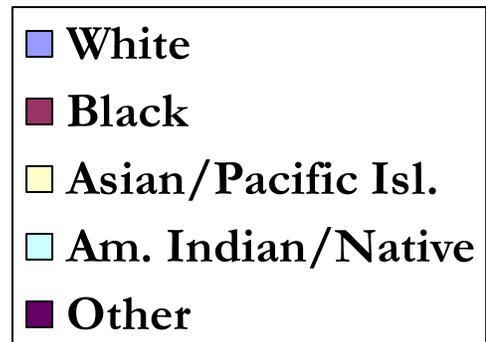


TRAFFIC ENFORCEMENT STATISTICS

The Winter Springs Police Department is committed to professional, unbiased policing in our diverse community. Officers are trained on ethical and professional behavior when dealing with members of our community and are expected to carry these ideals forward in every facet of their work. To that end, the police department constantly strives toward excellence and fairness. Traffic enforcement statistics for traffic citations issued during 2015 are depicted below.



Traffic Citations issued



AWARDS AND COMMENDATIONS

In 2015, many department members received various awards and recognition for their outstanding service and dedication to their profession through service with the Winter Springs Police Department.

OFFICER OF THE MONTH AWARD

The Winter Springs Police Department operates under the “one team, one mission” philosophy in our day-to-day operations. Each of the recipients Officer of the Month award are each presented department award ribbons for their service. For their exceptional commitment to professional service during the course of their duty, we recognize the following personnel as Officers of the Month for 2015.

January- Cpl. Ron Phillips	July- Ofc. Sam Velazquez
February- Sgt. John Maxwell	August- Cpl. Terry Neisler
March- Ofc. Gee Bethancourt	September- Cpl. Daniel Accomando
April- Ofc. Michael Harvey	October- Ofc. Dan Williams
May- Cpl. Jorge Melendez	November- Cpl. Thomas Ballew
June- Cpl. Allison Buhler	December- Ofc. Desiree Piperno

RETIREMENTS

In 2015, three long time members of the agency retired from duty. In recognition of their selfless service and dedication to the agency and community, we wish them a prosperous retirement and thank them for their commitment to personal and professional excellence.

Capt. Michael E. Noland
30 years of service



Lt. Ronald M. Cox
30 years of service



Chaplain Henry Libersat
11 years of service



MARK A. MESSEGUER COMMUNITY SERVICE AWARD

Officer Mark A. Messeguer was a Winter Springs Police Officer from 1995 until his unexpected and untimely death in 1997 at the age of 31. Mark was extremely proud to be a member of the police department and spent most of his time on patrol getting to know the residents and local business owners in his assigned patrol zone. What made Officer Messeguer unique was the fact that he was an early local pioneer of the community-policing philosophies that we have molded our agency ideals and policies around long before community-based policing was as widely known as it is today.

The Mark A. Messeguer Community Service Award was created in his memory and designed to honor those members of the department whose contributions to the City of Winter Springs have been instrumental and above the normal call of their duty. This award truly symbolizes special commitment and dedication to the Winter Springs Police Department, the city as a whole, and is awarded to members who are truly worthy of receiving it. For 2015, the Winter Springs Police Department presented the Mark Messeguer Community Service Award to **Lcpl. Dan Williams.**



**WINTER SPRINGS POLICE DEPARTMENT
300 NORTH MOSS ROAD
WINTER SPRINGS, FL 32708**



Website: www.winterspringsfl.org/police

Business Telephone: (407) 327-1000

Anonymous Crime Tips: (800) 423-TIPS

**Employment Opportunities: (407) 327-1800 or online at
www.winterspringsfl.org/EN/web/gov/employment.htm**

Mayor and City Commission



**Cade Resnick– Seat Four
Pamela Carroll– Seat Three
Charles A. Lacey– Mayor
Joanne Krebs– Seat Five
Kevin Cannon– Seat Two
Jean Hovey– Seat One**

**City Manager
Kevin L. Smith**