WINTER SPRINGS

POLICE DEPARTMENT

ANNUAL REPORT 2011

Kevin P. Brunelle
Chief of Police

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Message from the Chief

Dear Citizens:

On behalf of the fine men and women of the Winter Springs Police Department, I am pleased to submit our 2011 Annual Report for your review. The Winter Springs Police Department is a force of 65 sworn officers and 15 civilian personnel who come together as a team dedicated each and every day to serve our community by working together with our residents in a pro-active way to provide the best quality customer service to our residents, business owners, and tens of thousands of people who travel through and visit our city each day. It is our pleasure to serve this great community with pride and integrity and we look for new ways in which to accomplish this goal each and every day. We are just one piece of the larger puzzle- support from the citizens of the community and from our elected officials and city management allow us to do the things we do to keep this community safe. We are fortunate to have such valuable team members and we will strive to find innovative ways to stay one step ahead of the criminal element that want to victimize our citizens.

Last year was a very significant one for the police department. There were several internal changes made to increase efficiency in the agency, as well as the consolidation of responsibilities between bureaus. We also reduced our number of bureaus from six to four and promoted four sergeants after reinstituting the rank for the first time in over a decade. Lateral transfers and the increased use of volunteer time allowed us to further increase our effectiveness without impacting the general fund budget during tough economic times. Thank you all for your interest in this report. We hope you find it informative.

Sincerely,

Kevin P. Brunelle
Chief of Police

Vision

The members of the Winter Springs Police Department are committed to excellence in our work. We embrace public service, anticipate changing needs, and respect diversity. In our partnership with the community we have forged the future. We inspire integrity, pride, trust, and respect within our organization. Employees are encouraged to get involved through creativity as a source for new ideas to continually offer the best possible service.

As stewards of community resources, we accept the opportunities and challenges of technological advances, evolving demographics, urbanization, revitalization, and the changing role of Law Enforcement. We commit ourselves to these guiding principles: providing superior service, valuing our workforce, respecting diversity, communicating openly and consistently, and building community partnerships through involvement and education.

Mission Statement

The mission of the Winter Springs Police Department is, "*To enhance the quality of life throughout the city of Winter Springs by working cooperatively with all of our citizens to preserve the peace, enforce the law, reduce the perception of fear, and provide for a safe and caring environment.*"

History of the Winter Springs Police Department

In 1965, the citizens of North Orlando decided that it needed to have a police department of its own. This small community, made up mostly of owners of large tracts of land and a small section of homes owned by personnel from the U.S. Naval Air Base and Training Center, felt that they could better be served by a small department rather than being an area for the Sheriff's Office to patrol. The original officers provided most of their own equipment, to include their gun and police car.

The next nine years were a struggle for this small agency. The two radios were located in the police chief's car and at his home. His wife would receive calls from citizens and dispatch the Chief from their kitchen. This system eventually changed. As the city grew, and changed its name to Winter Springs, the Department also changed. During this time, the Longwood Police Department handled radio communication during normal business hours. Dispatching duties were then turned over to the Seminole County Sheriff's Office during midnight shifts and weekends. Finally, the city bought its first police car, a 1973 Ford. Unfortunately, the engine broke after less than 10,000 miles of use. The Police Department was moved to a mobile home parked in front of Hacienda Village next to what is now the Cumberland Farms Complex. From 1965 to December of 1973, the Police Department saw 13 police chiefs come and go. This was a longevity rate of approximately eight months.

By 1974, Winter Springs had grown to a population of 2,100 people. Under Chief John Govoruhk, the Police Department had grown to five officers that not only answered calls for service and patrolled the city, but also acted as their own detective, crime scene technician, traffic officer, and community relations unit. The era of specialization and professionalism was just beginning in the Central Florida area. With two cars at their disposal, an old Ford with over 100,000 miles donated by a citizen and the Ford with the broken engine, the city was finally able to appropriate the funds to purchase three brand new police cars, AMC Matadors. This car was very innovative for its time and much cheaper than the other police cars of this era. During this year, the Police Department was able to open their own Communications Center. The center was staffed by three full-time dispatchers working the day and evening watch. Over the midnight watch, the station and Communications Center was manned by two part-time reserves. For communication, the center featured a 12-volt automobile police radio that was wired to a voltage converter.

In early 1975, the mobile home containing the Winter Springs Police Department moved to 102 North Moss Road, the back parking lot of the then new Winter Springs Fire Station 24. The Fire Station also housed City Hall. The city fathers felt that it would be good for all offices of city government to be at one convenient location.

In 1976 under a grant, the first full-time detective position was created. This position relieved the pressure on patrol officers to do the complete criminal investigation of all crimes that occurred in the city. By this time there were only eight patrol officers employed by the Department.

Big changes to the Communications Center occurred in 1977. For the first time, the Winter Springs Police Department had five full-time dispatchers. It was also at that time the Tri-City radio frequency was created. The channel, which was shared by Longwood, Oviedo, and Winter Springs Police Departments, was a repeated frequency that offered greater range and availability to the patrol officers. These officers covered from the Five Points area to the north to the point where Winter Springs Boulevard crossed Howell Creek to the south.

By 1978 it was quite apparent that a new police station was a priority. The defining moment of this situation was when an officer writing a police report in the mobile home station fell through the floor where it had rotted. Shortly after, City Hall moved to what is now the Recreation/Civic Center at Sunshine Park. The Police Department then moved into the vacated space in Fire Station 24.

From 1979 to 1983, the Department continued to grow. In 1979, there were 13 full-time officers including the Chief of Police. Civilian employees consisted of five dispatchers and an administrative secretary/records clerk. Individuals in the agency wore several hats in order to make the organization work. In the center of the police station was a large open room. To make space for the various specialized job tasks, particleboard dividers were installed to make offices, a squad/booking/interview room, and a training room. There was now an officer who was a designated Training Coordinator, Administrative Services Officer, and an Operations Officer to absorb some of the overwhelming duties that were being solely handled by the Chief of Police. By 1983, the city had grown to the point where the Police Department needed to expand. Full-time positions for K-9, a Property and Evidence Control officer and a Traffic Enforcement Section were created. A second investigator was also added.

In 1984 the first police motorcycle for the Department arrived and the Traffic Enforcement Section was the talk of the town. By the late 1980's the Section expanded to five officers. The chief felt it was also time to organize the Department by creating bureaus, divisions and sections. By implementing this structure, he felt that it would allow the Department to expand in the needed areas well into the future. To man these positions, three division commanders were needed. Three sergeants were made and put in charge of the Patrol Division, Support Services Division, and the Detective Division. There was no rank higher than sergeant other than the Chief of Police.

In 1985, the Police Department left its tiny home at Station 24 and moved to the new Winter Springs Municipal Complex on SR 434. This building also was home to City Hall and the Commission Chambers. The building was state of the art for its time, featuring its own Communications Center, crime lab, alarmed evidence holding room, sally port, booking room and holding cells, weight room, training room, and a nicely designed administrative wing. The Department now had thirty employees of which twenty-two were sworn.

The next eight years saw slow growth, as there were some very tough economic times in the city. Employee turnover was constant but the agency survived. With the increase in calls for service, specialty units were created to handle the problems. It was at this time, however, that the K-9 unit was disbanded. The Department grew to over fifty full-time employees to include a unit that handled Code Enforcement, a Special Investigation Unit to handle vice and narcotics, and finally the Records

Section expanded to handle all of the agency's computer needs. The Department also started an Explorer Post for the children and young adults of Winter Springs.

By 1993, there were many things the Police Department had accomplished. From the humble beginnings of volunteers using CB radios, the Communications Division had progressed to a Computer Assisted Dispatch room which included nine communication operators, eight radio frequencies, a terminal to link us to the NCIC/FCIC networks and the 9-1-1 emergency system.

From the days of officers answering calls for service in their own vehicles, through the years the Department expanded to fifteen fully equipped marked patrol cars, five unmarked investigators cars, and five motorcycles. By 1993, the organization changed again. To better show a direct Chain of Command, the Department created two bureaus, three divisions and several units within the divisions.

The days of only a few officers wearing many hats led to the Department specializing in community relations, traffic units, special investigations, property and evidence, tech services/crime lab and code enforcement. The secretary who doubled as a records clerk was now secretary for the Chief of Police and full-time clerks processed records and data entry. After the retirement of Chief Govoruhk, Captain Charles Sexton was appointed as the Chief of Police.

During this time the agency stayed status quo. The city was going through budget cut backs and a new philosophy of management. Unfortunately, the Police Department felt the effects of this action. The Traffic Unit was disbanded and the five police motorcycles were auctioned, Code Enforcement was reassigned to City Hall and the Explorer Program was terminated. The morale of the employees was at an all time low and Chief Sexton soon retired.

In 1997, after a nationwide search, Chief Daniel J. Kerr of Vienna, Virginia was selected to be Winter Springs Police Department's fifteenth Chief of Police. Work began on February 3, 1997 and it has not slowed down since. Since 1997, the Winter Springs Police Department has increased its size to over 60 sworn officers and 15 civilian employees. The command structure was changed to reflect the needs of the future. The Chief created new bureaus to effectively manage the various aspects of the agency.

The Police Department then looked to improve the level of supervision in the agency. The career development plan was then implemented for sworn and non- sworn employees. This, along with the city's pension plan, put the Department on the right track for the future. The benefits plus the family atmosphere made openings at the Winter Springs Police Department very rare. The standards were never higher, yet applicants tripled. The Department's retention rate became the best in the area.

The Police Department then went to twelve-hour permanent shifts; this was a great help to the budget, manpower, and the physical and mental health of our officers. This, along with a take home car program, made this agency ready to accept the challenges of the future.

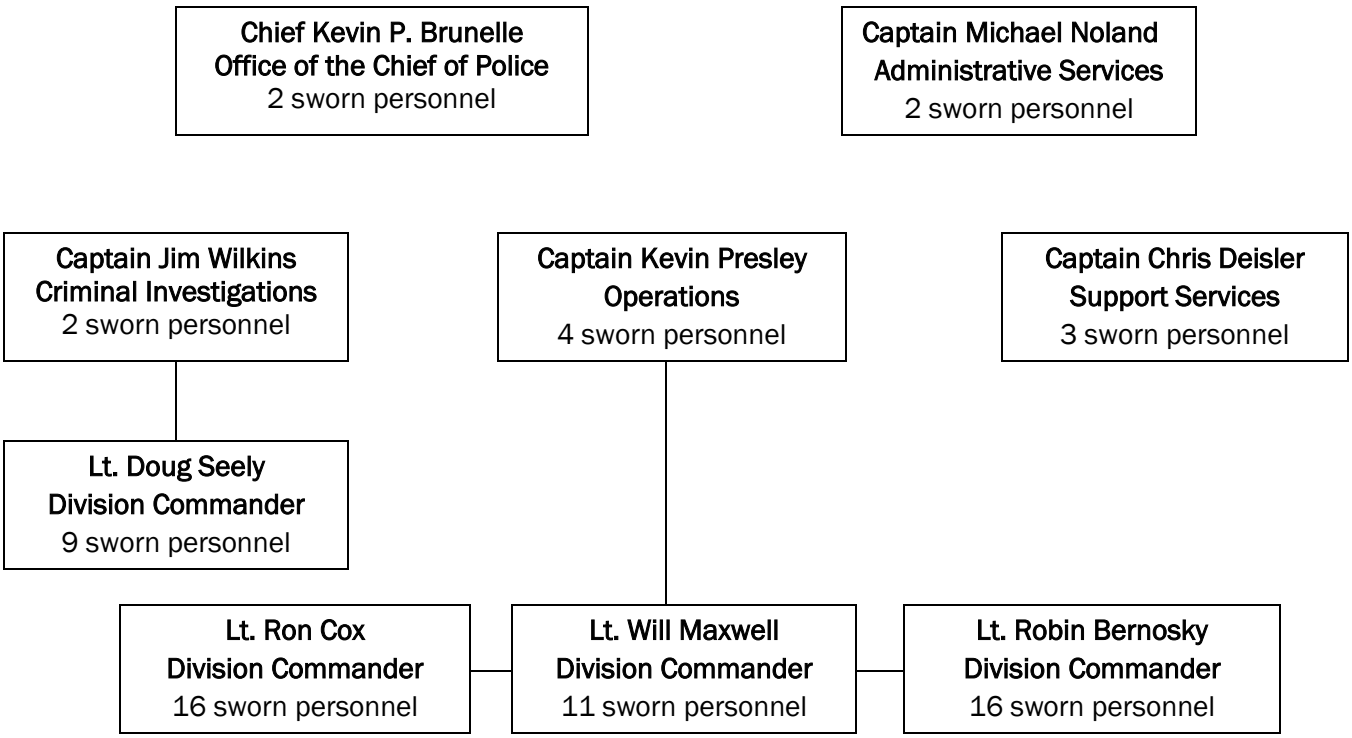
The Winter Springs Police Department quickly went to the next level of policing. We all adopted the philosophy of Community Policing. This style basically was explained to the officers and support staff as, "how you would want your mother or other family members to be treated?" Programs such as the Citizens Advisory Committee and the Community Youth Organization put the officers and staff of the Police Department in direct contact with the residents allowing them to communicate their concerns

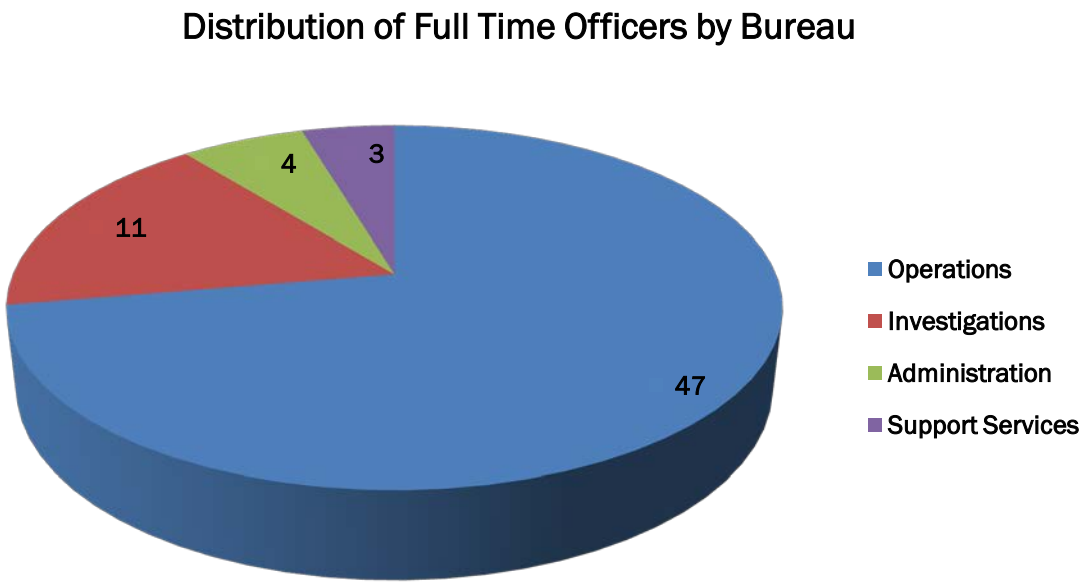
to the individuals who could quickly try to fix the problem. The attitude toward our citizens greatly improved and the support of the community skyrocketed. The results were obvious. Thanks to the cooperation between the citizens and the Police Department, the City of Winter Springs now had the lowest crime rate in Central Florida.

The Department again added special units that were created to better serve the citizens of Winter Springs. Bicycle patrols started to better patrol the neighborhoods and businesses. Officers work the same patrol zone every day to create a better relationship with the citizens. The Criminal Investigations Bureau added a juvenile officer to work all incidents involving children who are missing or have been victims of crime or neglect. School Resource Officers, the D.A.R.E. and G.R.E.A.T. programs, as well as bringing back the police explorers further increased our impacts on the community.

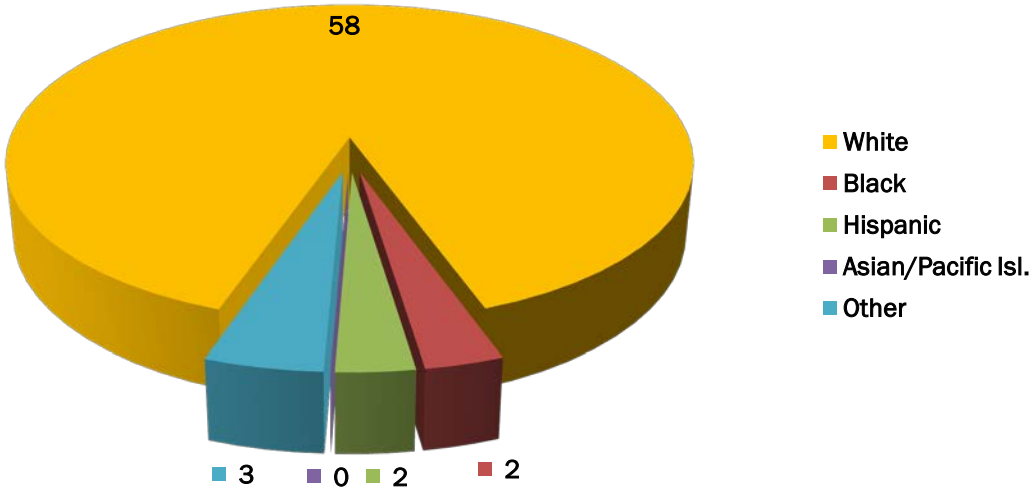
On January 12, 2009, after progressing through the ranks of the agency, Chief Kevin P. Brunelle was sworn in as the sixteenth police chief for the Winter Springs Police Department. The future is bright for the Winter Springs Police Department. During this time, the city saw a drop in Part 1 crimes to levels not seen in over ten years. This is due in part to the implementation of many new programs such as "Lock It or Lose It". The organization has been restructured and responsibilities between members has been consolidated for efficiency and cost savings. Sworn personnel, who were previously working assignments better served by civilian personnel, were reassigned back to full time law enforcement duties. We feel that we project a positive and professional image in our community that our citizens and officials are proud of. The development of the Town Center and the high tech industries and businesses that will occupy the SR 417 interchange area will increase the needs for a larger and even better trained agency. As the city grows, our job will become more difficult, but our philosophy of being our citizen's neighbor will never change.

Distribution of Full-Time Officers

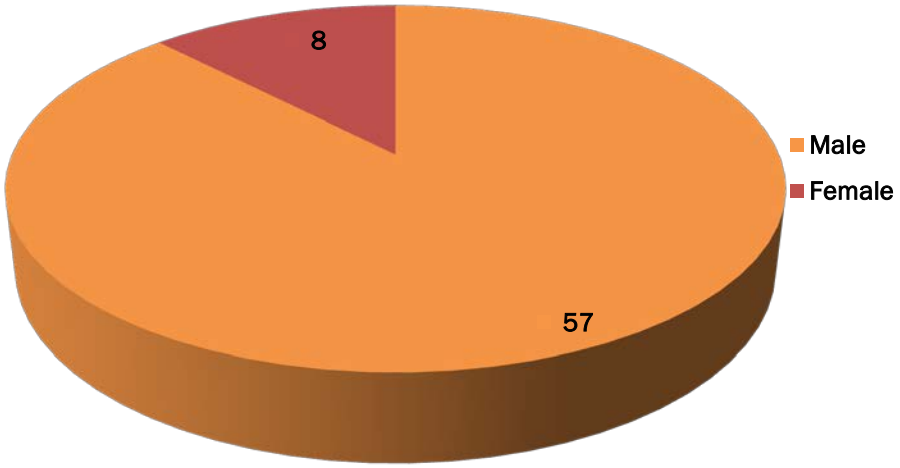


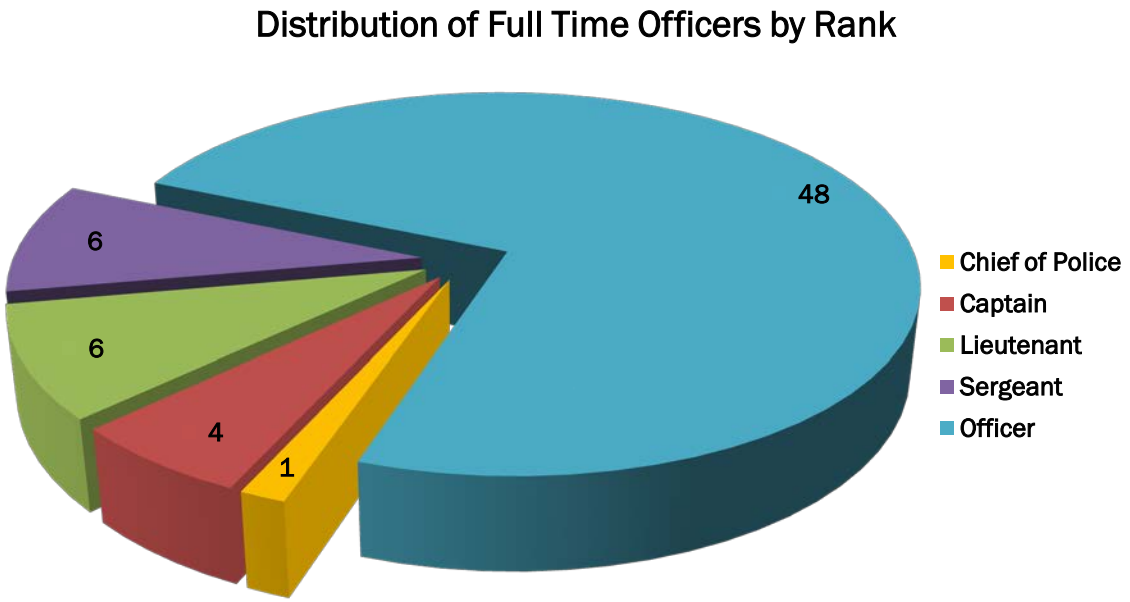


Distribution of Full Time Officers by Race



Distribution of Full Time Officers by Gender





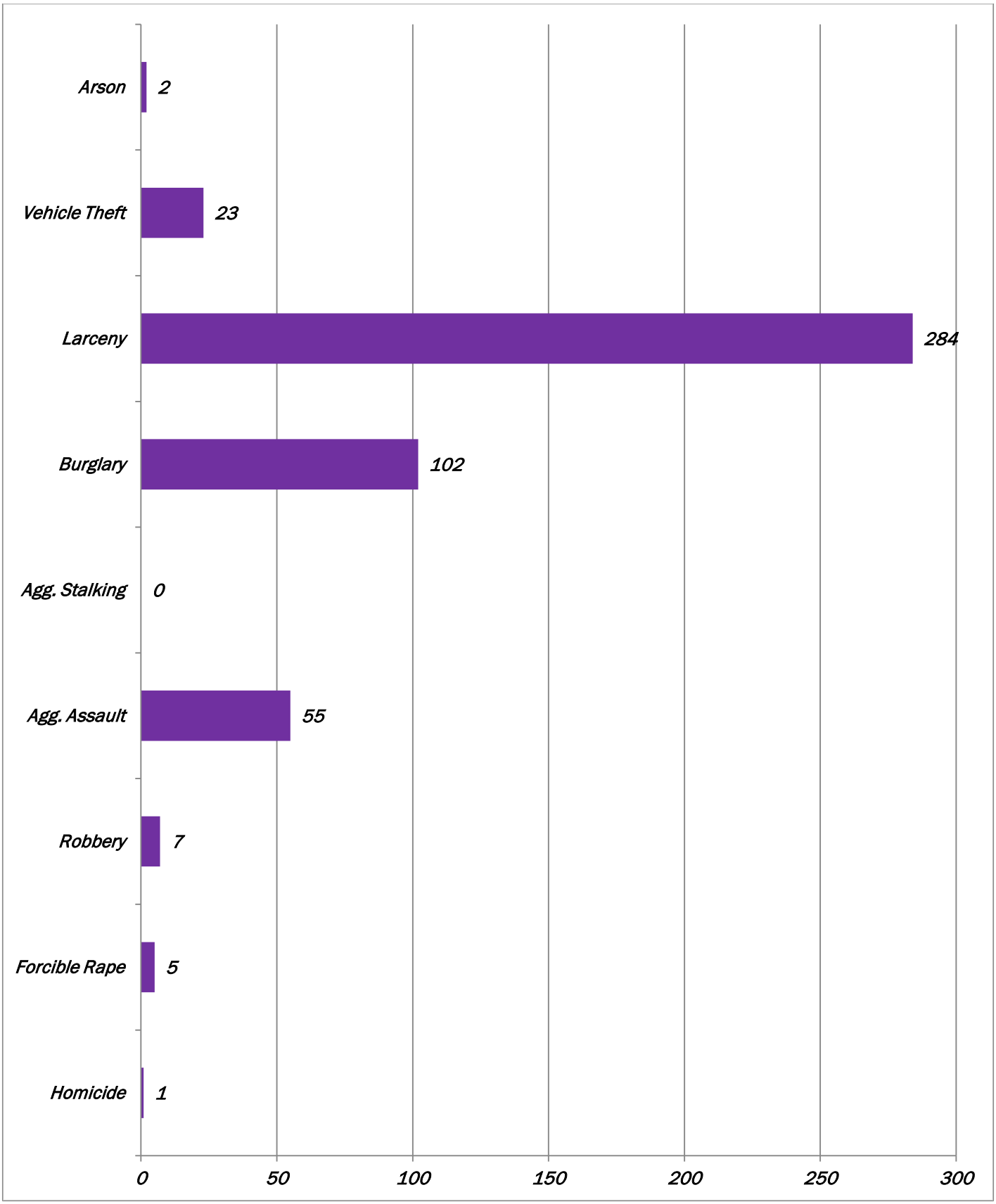
Crime in the City of Winter Springs

Crime statistics can be misleading as they only represent reported crime. In some areas residents do not report crime and in others, almost all crime is reported. Reporting also varies greatly by type of crime; while most violent crime is reported, minor property crimes are often not reported. In general, crime is a deviant act that violates a law. Those laws can be Federal, State, and/or local laws.

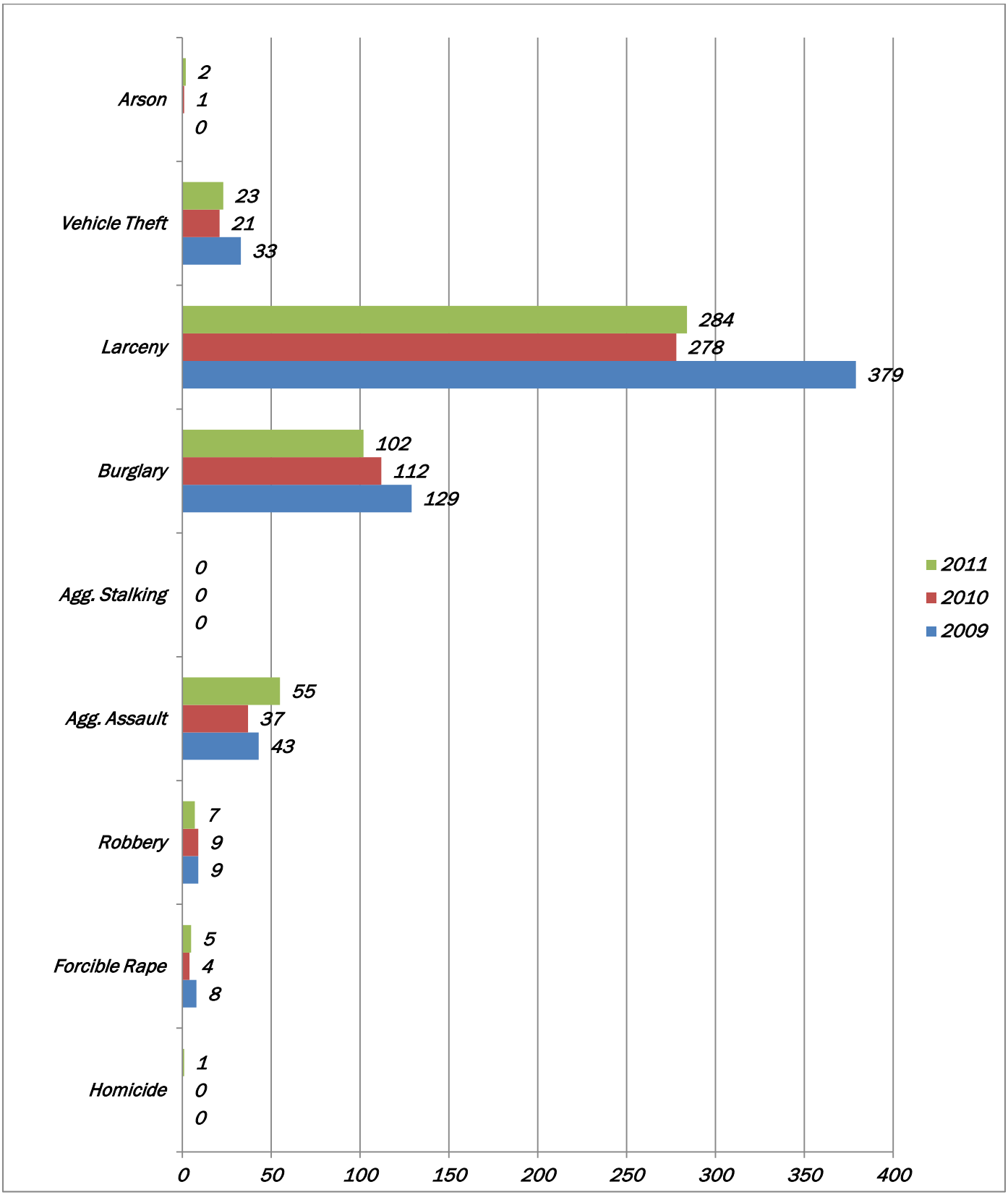
Part 1 Crimes: Part 1 Crimes are eight main offenses used to gauge the state of crime in the United States. These offenses are:

Crimes Against People	**Crimes Against Property**
Homicide	Burglary
Forcible Rape	Larceny- Theft
Robbery	Motor Vehicle Theft
Aggravated Assault	Arson

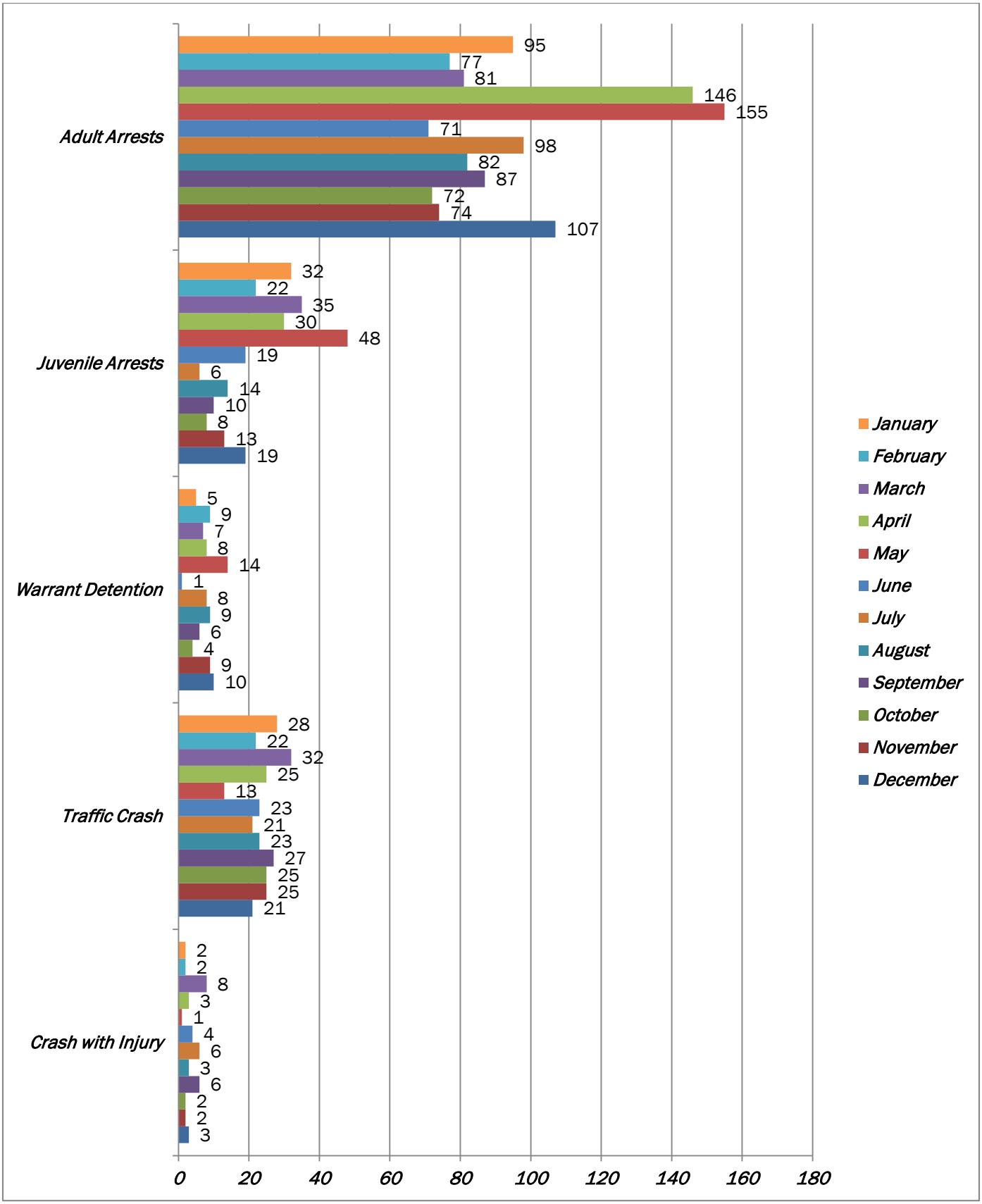
Year 2011 Part 1 Offenses- Known to Law Enforcement



Part 1 Offense Comparison- 2009/2010/2011



2011 Department Statistics



Operations Bureau

Capt. Kevin Presley

The Operations Bureau of the Police Department is the largest within the agency and has several components: Patrol Division, Traffic Division, K-9 units, School Resource Officers, Reserve Officers, Training, Community Services, and civilian volunteers. Members of the department's Honor Guard and ATV Unit also serve under the Operations Bureau.

The Patrol Division has four squads of officers who are responsible for the maintenance of order and the enforcement of laws and ordinances within the city limits. Officers in this division handle calls for service, provide guidance and direction for citizens and visitors to the city, enforce traffic laws and conduct pro-active residential and commercial patrols to deter crime. Patrol officers also work in conjunction with members of all of the other department bureaus to more efficiently handle problems they or the public encounter.

The Traffic Division is composed of four officers who patrol the city on motorcycles to conduct high-visibility enforcement of the traffic laws of the State of Florida. The primary function of Traffic Division officers is to gain voluntary compliance of traffic laws from the public through education programs and community awareness programs, as well as enforcement. Traffic Division officers participate in several community-based safety programs such as the Community Traffic Safety Team (CTST) and the Sake Kids initiative through car seat safety programs.

School Resource Officers (SRO) are responsible for the day to day management of police needs within the school campuses they are assigned and assisting the school administrative staff as required. Officers assigned to a school handle criminal and other types of cases, internal complaints, and refer students for services. There are two SROs in the police department servicing Winter Springs High School and Indian Trails Middle School.

The Operations Bureau also has two officers assigned to handle full-service detection and apprehension K-9 teams. The police department uses one narcotics detection K-9 team and one explosives detection K-9 team to help serve this community to our fullest potential. These K-9 teams have been responsible for the detection of large quantities of illegal narcotics, as well as the location of several firearms used in the commission of felony crimes. Together, these teams have also brought felony suspects to justice who fled from crime scenes and were tracked by the animals, resulting in their capture.

The Training Division monitors needs of all of the department's members and tracks classes and hours of training received for our members. All administrative functions of this component are handled within the division and routed through the office of the chief.

In 2011, nearly 6,297 hours of advanced and specialized training were attended by sworn members of the agency. Non-sworn members attended nearly 495 hours of advanced and specialized training.

Emergency Response Team

The ERT component falls under the command of the Operations Bureau Commander. This unit is a highly trained and equipped team called to handle circumstances arising in the city where a specialized response is warranted. Their duties include hostage rescue, dignitary protection, search & rescue, and high-risk warrant service. During 2011, the ERT participated in forty various functions where their services were needed.

Critical Response Team

The CRT is composed of the police department who share in the responsibilities of negotiators, intelligence officers, scribes and equipment operators. The team is responsible for responding to critical situations, such as hostage and barricaded person calls, and to make every attempt to resolve the situation with a safe and peaceful outcome. All members have received Hostage Negotiation training and work closely with the ERT during times of crisis.

Implemented at the Winter Springs Police Department in 2011, "Operation Medicine Cabinet" was developed as a collaborative way to allow residents to anonymously dispose of unused or unwanted prescription narcotics into a secure drop box in the lobby. The police department identified a need for this type of service to not only keep these drugs out of the hands of our younger population but also from having them dumped into the sewer system through the household plumbing, polluting our natural resources. To date, the initiative has taken in over 1,300 pounds of unwanted medications.

Gang Resistance Education And Training (G.R.E.A.T.) is a gang and violence prevention program built around school-based, law enforcement officer-instructed classroom curricula. The program is intended as an immunization against delinquency, youth violence, and gang membership for children in the years immediately before the prime ages for introduction into gangs and delinquent behavior.

G.R.E.A.T. has developed partnerships with nationally recognized organizations, such as the Boys & Girls Clubs of America and the National Association of Police Athletic Leagues. These partnerships encourage positive relationships among the community, parents, schools, and law enforcement officers.

G.R.E.A.T. lessons focus on providing life skills to students to help them avoid using delinquent behavior and violence to solve problems. The G.R.E.A.T. Program offers a continuum of components for students and their families. In 2011, the Winter Springs Police Department taught five complete classes totaling thirty sessions with our students.

Citizens Police Academy

In order to further the relationship we have with our community, the police department holds a Citizens Police Academy. The academy takes place one night a week for ten weeks. Academy students learn about the basic functions in most areas of the agency. Topics include Operations, Communications, Records, Crime Scene procedures, Criminal Investigations, and K-9. Satisfactory completion of the academy serves as a pre-requisite for our Citizens on Patrol program.

Community Relations Division

The success of the Winter Springs Police Department, particularly in the realm of crime prevention, is a direct result of the active participation of our community. The Police Department enjoys a long-standing, cooperative, supportive and positive relationship with our citizens and business owners which is unmatched. This cooperation results in a low crime rate and enhanced safety. Among the many community outreach programs we offer are Neighborhood Watch, a women's personal safety class, child safety seat installations, residential and commercial security surveys, the Community

Youth Organization, victim/witness assistance, the R.U.O.K. service, lockbox installations, Internet Safety for Parents class, CPR/AED certifications, and our annual "Shop with a Cop" program.

"Citizens On Patrol" Program

Participants who attend and successfully complete our Citizens Police Academy are eligible to further participate in the Citizens On Patrol (C.O.P.) program. This program builds on items covered in the academy and allows qualified civilian volunteers to take a more hands-on style of service to the community. C.O.P.'s are trained in traffic direction, area patrols, house checks, radio use, and other basic police functions where they are able to increase our level of awareness and enhance community safety. Using specific vehicles in our fleet, members of this program patrol our city helping uniformed patrol officers keep a watch for suspicious circumstances or situations that may require additional scrutiny. Members of this team are dedicated to the community and desire to make a difference in their community. During 2011, nearly 1,863 hours of volunteer service was contributed by members of the program.

Criminal Investigations Bureau

Capt. James Wilkins

The Criminal Investigations Bureau consists of three units, membership in two task forces, Property and Evidence functions, and a Crime Analyst. The Criminal Investigations Bureau is responsible for follow-up investigation to all felony cases, as well as the location of missing children and people.

How is a missing child defined? By law (specifically the 1982 Missing Children's Act), it's any person younger than 18 whose whereabouts are unknown to his or her legal custodian. Under the act, the circumstances surrounding the disappearance must indicate that the child was removed from the control of his or her legal custodian without the custodian's consent, or the circumstances of the case must strongly indicate that the child is likely to have been abused or sexually exploited.

Pursuant to the provisions of Megan's Law, it was determined that public safety will be enhanced by making information about registered sex offenders available to the public through the Internet. Knowledge whether a person is a registered sex offender could be a significant factor in protecting yourself, your family members, or persons in your care from recidivist acts by registered sex offenders. Public access to information about registered sex offenders is intended solely as a means of public protection. Information concerning sex offenders may be found here.

The Persons Crime Unit is responsible for the investigation of major crimes including homicides, sexual batteries, robberies and child abuse cases. This unit is staffed by two full-time investigators.

The Property Crimes Unit is responsible for investigating crimes including burglaries, auto thefts and economic crimes. There are presently two investigators and a crime analyst assigned to the unit.

The Street Crimes Unit is responsible for gathering intelligence for the other units, as well as making arrests for incidents that occur in their presence. The unit is staffed by three investigators.

The Criminal Investigations Bureau has one member assigned presently to the DEA- HIDTA Task Force. These officers investigate drug activity along the I-4 corridor of Central Florida.

Technical Services Division

The Technical Services Division is made up of two civilian employees who are responsible for many facets of criminal investigations. Their duties include: crime scene processing; laboratory analysis of items collected, as well the storage, security and disposition of all property and evidence. This division also completes Uniform Crime Information and assists in the production of monthly reports.

2011 Criminal Investigati0ns Bureau Statistics

Month	Felony Cases	Misdemeanor Cases	Misc. Cases	Missing Persons	Property Recovered	Capias	Arrests
January	41	9	2	1	$1,004.00	8	16
February	31	6	1	1	-	8	16
March	41	1	3	1	$4,620.00	16	23
April	41	4	6	4	$1,949.00	2	15
May	51	11	4	5	$4,118.00	6	42
June	28	4	0	1	-	3	13
July	27	1	3	6	$800.00	7	5
August	39	9	1	6	$850.00	4	16
September	37	3	0	4	$850.00	4	5
October	23	7	4	2	-	5	16
November	30	4	0	3	$700.00	7	12
December	23	12	4	0	$4,809.00	7	15
Total:	**412**	**71**	**28**	**34**	**19,700.00**	**77**	**194**

In 2011, the Criminal Investigations Bureau showed increases in some areas. The number of felony cases investigated rose by 10% while the number of misdemeanor cases doubled. Most of the increase in the number of these cases can be attributed to proactive investigations. For the fifth consecutive year, the number of physical arrests and requests for warrants on suspects has risen. For 2011, the increase was 29%. Since 2007, physical arrests and requests for warrants have increased 412%.

Support Services Bureau

Capt. Chris Deisler

The newly formed Support Services Bureau (the consolidation of the former Information Services and Code Enforcement Bureaus) was formed in July 2011 and incorporates the divisions of Code Enforcement, Information Services, Communications, and Records. Members of this bureau strive to provide efficient, valuable, and courteous service to the community each day.

The Communications Division provides a direct link between the citizens and the department concerning calls for police and other professional services. The Communications Center is staffed by eight full-time and six part-time personnel who handle information from callers in a professional and reassuring manner, sending help where it is needed in the most efficient way possible. Operators handle all emergency and non-emergency calls received around the clock using the latest modern technology and radio infrastructure. Operators assigned to the Communications Center are highly trained and skilled in their application. They take their role in the organization seriously and are ready to help at a moment's notice.

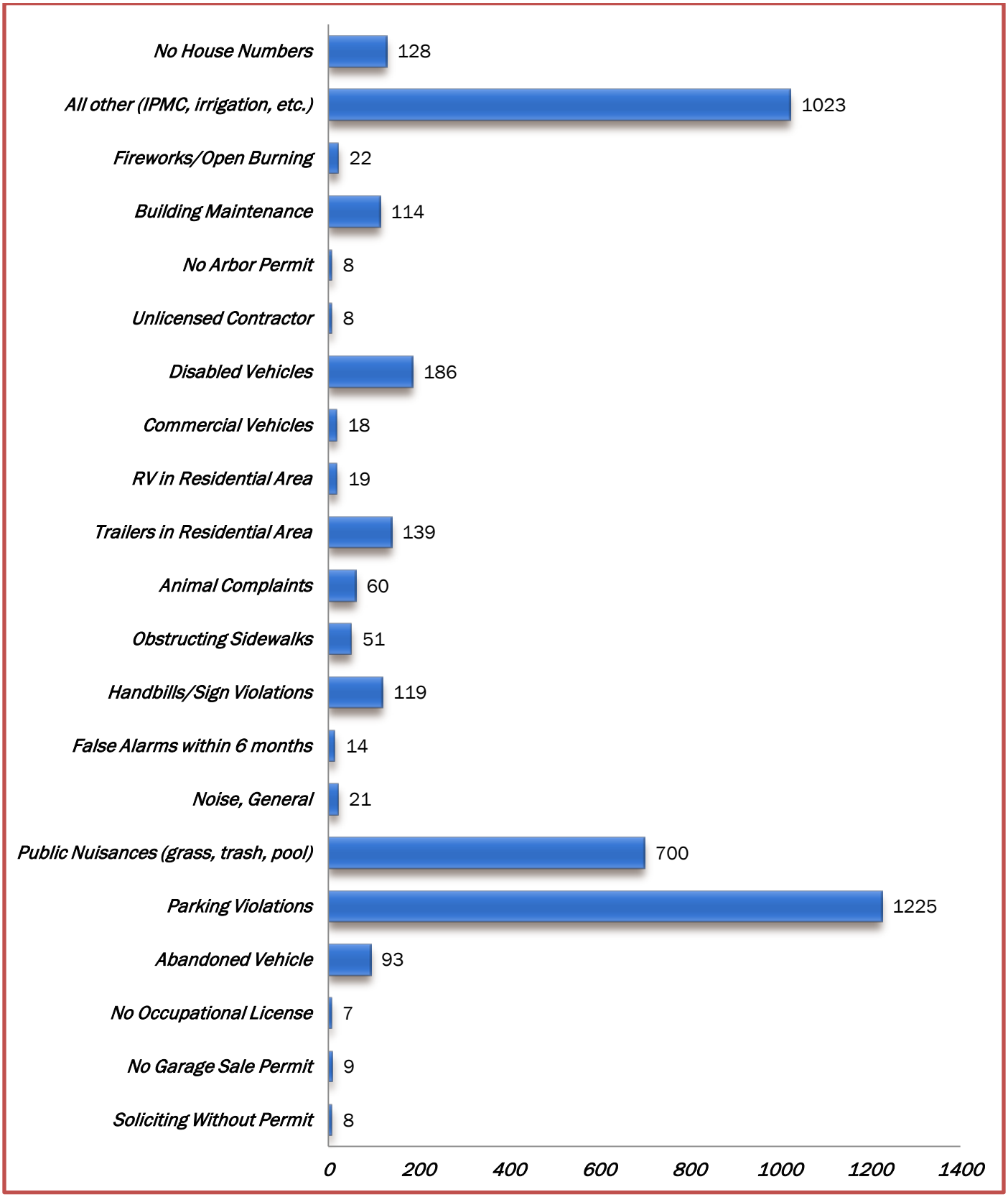
The Records Division maintains and secures all of the paper and electronic records generated by the department while providing first line customer service for walk-in customers and those calling for specific records needs. Records personnel are responsible for the daily data entry of documents generated by the Department, corresponding with other government agencies as a liaison between the officers, handling public records requests and providing fingerprinting services to the public. There is one full-time and two part-time personnel assigned in Records.

Information Services maintains the department's desktop and mobile computer terminals to ensure state-of-the-art technology and support is available to all members of the police department. Additionally, personnel assigned in this function coordinate with City Hall personnel to manage phone lines, wireless service, data transfer lines and infrastructure, server maintenance, in-car camera systems and any other technological need of the police department. One full-time employee is assigned by City Hall to the police department for this function.

Code Enforcement Division

The Code Enforcement Division handles proactive patrols for compliance with city codes and ordinances. Members of this division respond to daily calls for service from residents who call them to report suspected violations of code. Additionally, members of this division work directly with officers on the street to direct enforcement where it is needed to combat city blighting and rundown properties within our community. There is currently one sworn officer and two non-sworn civilian code officers in the division.

During 2011, nearly 4,000 new violations of city codes were investigated.



Communications Division

The Winter Springs Police Department understands the importance of the needs of our community. We are pleased to have the finest Communications Center staffed by highly trained personnel who are there as the first line of service to our community residents, visitors, and others who require our service and a reassuring voice to callers in distress. Yearly, the personnel assigned to the Center handle approximately 49,000 business and 9-1-1 emergency calls from people who need assistance with various police-related matters. The members of the Communications Center work closely with officers to form a team that comes together to provide the highest level of service possible. Eight full-time and six part-time members form this division dedicated to the agency's mission.

Records Division

Records personnel are tasked with the processing of daily paperwork, requests for information by the public and department personnel, data entry, fingerprinting services, court paperwork transmittal, routing of fee payments, the proper retention of police records and the proper destruction of obsolete information. The Records Division serves our community during normal business hours of the week and is ready to help citizens or others in need of our service. Last year, Records personnel handled over 4,400 reports generated by officers and non-sworn members, as well as traffic enforcement related paperwork such as citations, warning notices, and parking violations.

Information Services

The Information Services Division is responsible for the framework and maintenance of crucial data connections with our information services network. In addition, I.S. personnel maintain all of the agency's mobile and desktop computers, in-car video camera network, department phone system, and storage server maintenance. These personnel are a vital part of our service network to the community and are ready to help at a moment's notice.

Administrative Services Bureau

Capt. Michael Noland

The Administrative Services Bureau was formed from the consolidation of the former Technical Services Bureau with added responsibilities of the Accreditation Section. This bureau is responsible for overseeing the department's vehicle fleet, building facilities, administrative assignments through the chief's office, and the department's ongoing accreditation through both CFA and CALEA.

Accreditation

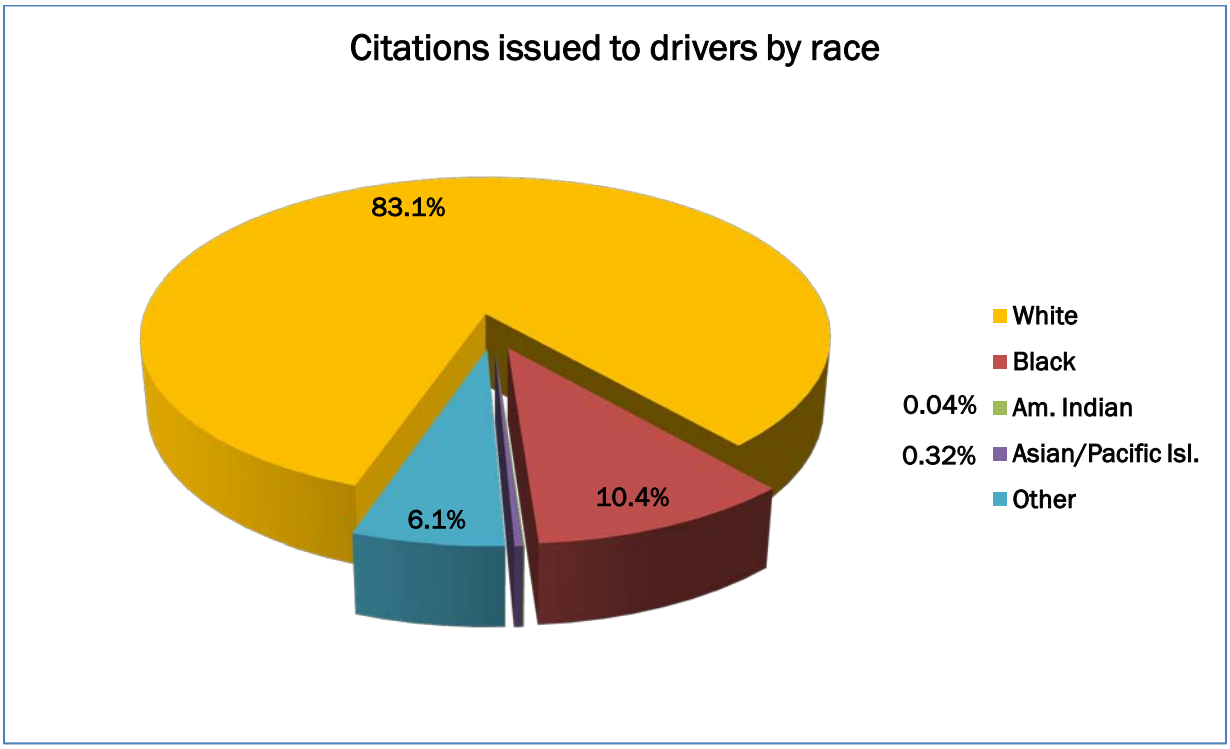
The Accreditation Section is responsible for the maintenance of related files and information, compiling reports relevant to the department's accreditation, and making requests for information from bureau commanders, division lieutenants, and other department personnel who keep material that show compliance with required standards. There are many benefits to maintaining an accredited agency. These benefits directly funnel down to the very community we serve and help to further the community's confidence in their police department. Some of the benefits of an accreditation program are:

- Nationwide recognition of professional excellence
- A method of executing daily agency operations under a professional format
- Continued planning, programming, and development
- Better community understanding and support
- State of the art impartial guidelines for evaluation and change
- Proactive management feedback on policies and procedures
- Better coordination with various components of the criminal justice system
- Pride, satisfaction, and confidence in the agency
- Reduced risk and liability exposure
- Increased community advocacy

The Winter Springs Police Department is currently accredited through the Commission for Florida Law Enforcement Accreditation (CFA) on a state level and the Commission on Accreditation for Law Enforcement Agencies (CALEA) on a national level. The Winter Springs Police Department is the only municipal agency in Seminole County to have dual accreditation through these agencies.

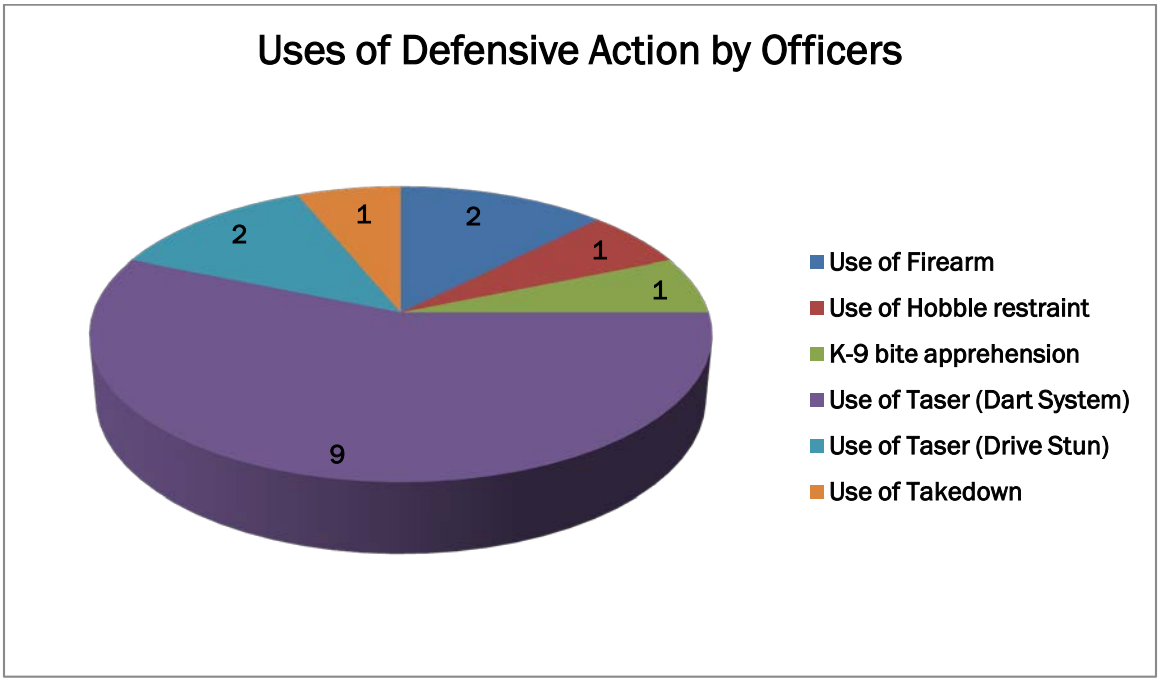
Traffic Enforcement in Winter Springs

Purposeful traffic enforcement has a direct correlation with reduction in crime. The department-wide philosophy of vigorous high visibility traffic enforcement closely mirrors the Peoria, Illinois model in that traffic enforcement is done by all members of the agency from the line officers up to the office of the chief. We believe that where the criminal element sees emergency lights they will be more apt to try their criminal element elsewhere. In 2011, Winter Springs police officers conducted nearly 11,400 traffic stops, issued nearly 7,500 citations and 3,277 written warnings.



Use of Defensive Action Overview

During 2011, the officers of the Winter Springs Police Department found themselves in sixteen (16) instances where they were forced to use defensive action against hostile suspects. These responses ranged from the use of a firearm to simple hands-on take down maneuvers. All of these defensive action responses to hostile suspect aggression were reviewed and all were found to be justified per department policy. This number represents a 42% decrease from 2010.



Winter Springs Police Department Retirements

During 2011, several employees both sworn and civilian retired from the police department. We would like to recognize them for their dedication to this community, excellence in their service, and distinguished tenure. The police department and city wish them well in their retirements from service.

Name	Rank	Date of Hire	Retirement Date
Glenn E. Tolleson	Captain	June 26, 1986	June 30, 2011
Joseph A. Riddick	Captain	March 5, 1987	June 30, 2011
David R. Smith	Corporal	October 27, 1997	June 30, 2011
Louis R. Custidero	Corporal	June 25, 1998	June 30, 2011
Robert W. Cable	Corporal	November 12, 1987	June 30, 2011
Ellen Simpson	Admin. Assistant	October 31, 1985	June 30, 2011